

C : LH 8DGEDG6 I>DC

;DGB ,+(F
I67A: D; 8DCI:CIH

FQWU

FQbd ?) <Y^Q^SYQ\ ?^V_b] QdY_^	
?dU] ,) <Y^Q^SYQ\ IdQdU] U^dc	
9_^c_\YTQdUT IdQdU] U^dc _V E` UbQdY_^c V_b dXU dXbUU Q^T c\h] _^dXc U^TUT : USU] RUB . , ' -+- , Q^T -++ + \$e^QeTYdUT%	-
9_^c_\YTQdUT IdQdU] U^dc _V 9_] `bUXU^cYfU ?^S_] U V_b dXU dXbUU Q^T c\h] _^dXc U^TUT : USU] RUB . , ' -+- , Q^T -++ + \$e^QeTYdUT%	.
9_^c_\YTQdUT 8Q\Q^SU IXUUdc Qc _V : USU] RUB . , ' -+- , \$e^QeTYdUT% Q^T @e^U .+' -+- , \$QeTYdUT%	/
9_^c_\YTQdUT IdQdU] U^dc _V 9QcX <_gc V_b dXU c\h] _^dXc U^TUT : USU] RUB . , ' -+- , Q^T -++ + \$e^QeTYdUT%	0
D_dUc d_ dXU K^QeTYdUT 9_^c_\YTQdUT <Y^Q^SYQ\ IdQdU] U^dc	1
?dU] -) CQ^QWU] U^drc : YcSeccY_^ Q^T 7^Q\ic\c _V <Y^Q^SYQ\ 9_^TYdY_^ Q^T HUce\dc _V E` UbQdY_^c	-2
?dU] .) GeQ^dYdQdYfU Q^T GeQ\YdQdYfU : YcS_cebUc 7R_ed CQb[Ud HYc[/0
?dU] /) 9_^db_\c Q^T Fb_SUTebUc	/0
FQbd ??) EdXUb ?^V_b] QdY_^	
?dU] ,) BUWQ\ Fb_SUUTY^Wc	/1
?dU] , 7) HYc[<QSd_bc	/1
?dU] -) K^bUWYcdUbUT IQ\Uc _V ; aeYdi IUSebYdYUc Q^T KcU _V Fb_SUUTc	/2
?dU] .) : UVQe\dc K`_^ IU^Y_b IUSebYdYUc	/2
?dU] /) CY^U IQVUdi : YcS_cebUc	/2
?dU] 0) EdXUb ?^V_b] QdY_^	/2
?dU] 1) ; hXYR\dc	/3
IYW^QdebU	/4

C : LH 8DGEDG6 I>DC

8DCHDA>9 6 I : 9 HI 6 I : B : CIHD ; 8DBEG : = : CH>K : >C8DB :

\$K^QeTYdUT6] Y\Y_^c%

	;_b dXU dXbUU]_^dXc U^TUT 9USU] RUB .,'		;_b dXU c\h]_^dXc U^TUT 9USU] RUB .,'					
	-+-,	-++	-+-,	-++				
DUd Y^S_] U	!	-1-	!	-1,	!	0-4	!	.+3
EdXUb S_] `bUXU^cYfU \$_cc% Y^S_] U5								
<_bUYW^ SebbU^Si dbQ^c\QdY_^ QTZecd] U^dc		\$.1%		.,0		\$-++%		/--
DUd SXQ^WU Y^ dXU VQYb fQ\eU _V SQcX V_g XUTWUc ^{SQs}		,		o		-		-\$-
8U^UWYd `Q^ QTZecd] U^dc' ^Ud ^{SRs}		2		\$2%		,-		,
EdXUb S_] `bUXU^cYfU \$_cc% Y^S_] U		-\$3%		.+3		,\$31%		/-
9_] `bUXU^cYfU Y^S_] U		-./		014		./.		2-4
BUcc5 DUd Y^S_] U QddbYRedQR\U d_ ^_S_^db_\Y^W Y^dUbUcdc		-\$2%		\$.+%		\$43%		\$/.%
BUcc5 EdXUb S_] `bUXU^cYfU \$Y^S_] U% _cc QddbYRedQR\U d_ ^_S_^db_\Y^W Y^dUbUcdc ^{SSs}		o		\$1.%		.3		\$3+%
9_] `bUXU^cYfU Y^S_] U QddbYRedQR\U d_ DUgc 9_b`_bQdY_^ cd_S[X_\TUbc	!	-+2	!	/21	!	-3.	!	1+1

\$Q% DUd _V Y^S_] U dQh Uh`U^cU _V !,] Y\Y_^ Q^T ^\ V_b R_dX dXU dXbUU Q^T c\h]_^dXc U^TUT : USU] RUB ., ' -+-, Q^T -+++'
bUc`USdYfU\i)

\$R% DUd _V Y^S_] U dQh Uh`U^cU \$RU^UYd% _V !-] Y\Y_^ Q^T \$!.%] Y\Y_^ V_b dXU dXbUU]_^dXc U^TUT : USU] RUB ., ' -+-, Q^T
-+++' bUc`USdYfU\i' Q^T Y^S_] U dQh Uh`U^cU _V !/] Y\Y_^ Q^T ^\ V_b dXU c\h]_^dXc U^TUT : USU] RUB ., ' -+-, Q^T -+++'
bUc`USdYfU\i)

\$S% FbY] Qb\i S_^cYcdc _V V_bUYW^ SebbU^Si dbQ^c\QdY_^ QTZecd] U^d)

JXU QSS_] `Q^iY^W ^_dUc QbU Q^ Y^dUWbQ\ `Qbd _V dXUcU e^QeTYdUT S_^c_\YTQdUT VY^Q^SYQ\ cdQdU] U^dc)

C: LH 8DGEDG6 I>DC

C : LH 8DGEDG6I>DC

8DCHDA>96I : 9 HI 6 I : B : CIHD ; 86H= ;ADLH

\$K^QeTVdUT6] Y\Y_^c%

;-b dXU eIh] _^dXc U^TUT
9USU] RUB .,'

D_dUc

-+-,

-+++

D`UbQdY^W QSdYfYdUc5

DUd Y^S_] U

! 0-4 ! .+3

7Tzecd] U^dc d_ bUS_^S\U ^Ud Y^S_] U d_ ^Ud SQcX `b_fYTUT Ri _`UbQdY^W QSdYfYdUc5

: U`bUSYQdY_^ Q^T Q] _bdYjQdY_^

... ..,

E`UbQdY^W \UQcU Uh`U^cU

1/ 1/

; aeYdi _ccUc _v QVV\YQdUc

0 1 /

9QcX TYcdbYRedY_^c bUSUYfUT Vb_] QVV\YQdUc

2 2

EdXUb' ^Ud

,. \$, .+% \$2,%

: UVUbbUT Y^S_] U dQhUc Q^T dQhUc `QiQR\U

,, 24 -,

9XQ^WU Y^ _`UbQdY^W QccUdc Q^T \YQR\YdYUc' ^Ud _v QSaeYcYdY \YUc

CDI : ,) 9 :H8G>EI>DC D; 7JH>C:HH 6C9 76H>HD; EG:H:CI6I>DC

DUgc 9_b`_bQdY_^ \$d_WUdXUbg YdX Ydc ceRc!TYQbYUc' pDUgc 9_b`_bQdY_^'q pDUgc 9_b`'q dXU p9_] `Q^i'q pgUq _b pecq% Yc Q W_RQ\
TYfUbc!VYUT] UTYQ Q^T Y^V_b] QdY_^ cUbfYSUc S_] `Q^i S_] `b!cUT _V RecY^UccUc Qsb_cc Q bQ^WU _V] UTYQ' Y^S\ eTY^W5 TWYdQ\ bUQ\
UcdQdU cUbfYSUc' ceRcSbY`dY_^ fYTU_ cUbfYSUc Y^ 7 ecdQ\YQ' ^Ugc Q^T Y^V_b] QdY_^ cUbfYSUc Q^T R__[`eR\YcX!^W)

***>0F0 KC 7NBOBJP>PKJ**

JXU QSS_] `Q^iY^W e^QeTYdUT S_^c_\YTQdUT VY^Q^SYQ\ cdQdU] U^dc _V dXU 9_] `Q^i' gXYSX QbU bUVUbbUT d_XUbuY^ Qc dXU
p9_^c_\YTQdUT <Y^Q^SYQ\ IdQdU] U^dc'q XQfU RUU^ `bU`QbUT Y^ QSS_bTQ^SU gYdX WU^UbQ\i QSSU` dUT QSS_e^dY^W `bY^SY` \Uc Y^ dXU

C : LH 8DGEDG6I>DC
CDI : H ID I = : JC6J9>I : 9 8DCHDA>96I : 9 ;>C6C8>6A HI 6I : B : CIH

CDI : -) G : K : CJ : H

JXU V__gY^W dQR\Uc `bUcU^d dXU 9_] `Q^irc TycQWWbUWQdUT bUFU^eUc Ri di `U Q^T cUW] U^d V_b dXU dXbUU Q^T cYh] _^dXc U^TUT : USU] RUB ., ' -+-, Q^T -+-+5

;_b dXU dXbUU] _^dXc U^TUT 9USU] RUB ., ' -+-,

9TWdQ\ GUQ\ :cdQdU HUbYfISUc	HeRcSbY`dY_^ KYTU_ HUbYfISUc	9_g ?_^Uc	7_[EeR\ cX^AW	CUgc BUTYQ	DdXUb	I_dQ\ GUfU^eUc
\$Y^] \W_^c%						

HUfU^eUc5								
9YbSe\QdY_^ Q^T ceRcSbY`dY_^ !	.	!	/.. !	.01 !	o !	-3+ !	o !	,'+2-
7TfUbdYcY^W	..	00	,/,	o	-4+	o	0,4	
9_^ce] Ub	o	o	o	04/	o	o	04/	
HUQ\ UcdQdU	.0-	o	o	o	o	o	.0-	
EdXUb	13	,+	,,	-.	13	o	,3+	
J_dQ\ HUfU^eUc	!	/01 !	/43 !	0+3 !	1,2 !	1.3 !	o !	-'2,2

;_b dXU dXbUU] _^dXc U^TUT 9USU] RUB ., ' -+-,

9TWdQ\ GUQ\ :cdQdU HUbYfISUc	HeRcSbY`dY_^ KYTU_ HUbYfISUc	9_g ?_^Uc	7_[EeR\ cX^AW	CUgc BUTYQ	DdXUb	I_dQ\ GUfU^eUc
\$Y^] \W_^c%						

HUfU^eUc5								
9YbSe\QdY_^ Q^T ceRcSbY`dY_^ !	3 !	//1 !	.,4 !	o !	-02 !	o !	,'+.+	
7TfUbdYcY^W	.+	00	,,0	o	-/3	o	//3	
9_^ce] Ub	o	o	o	0-.	o	o	0-.	
HUQ\ UcdQdU	-3,	o	o	o	o	o	-3,	
EdXUb	-.+	,+	,-	-,	13	,	,.-	
J_dQ\ HUfU^eUc	!	..4 !	0,, !	//1 !	0// !	02. !	!	-'/,/

;_b dXU cYh] _^dXc U^TUT 9USU] RUB ., ' -+-,

9TWdQ\ GUQ\ :cdQdU HUbYfISUc	HeRcSbY`dY_^ KYTU_ HUbYfISUc	9_g ?_^Uc	7_[EeR\ cX^AW	CUgc BUTYQ	DdXUb	I_dQ\ GUfU^eUc
\$Y^] \W_^c%						

HUfU^eUc5								
9YbSe\QdY_^ Q^T ceRcSbY`dY_^ !	1 !	32. !	2+0 !	o !	010 !	o !	-',/4	
7TfUbdYcY^W	11	,,/	-.,	o	0,.	o	4-/	
9_^ce] Ub	o	o	o	,',,3	o	o	,',,3	
HUQ\ UcdQdU	12-	o	o	o	o	o	12-	
EdXUb	,.3	-,	,1	/0	,.1	o	.01	
J_dQ\ HUfU^eUc	!	33- !	,'+3 !	40- !	,',1. !	,',-/ !	o !	0'-,4

CDI : .) 68FJ>H>I>DCH

8T\KYZUXbY 1[Y0TKYY 3GOR_

?^ CQi -+-, 'dXU 9_]`Q^i QSae\BUT ?^fUcd_brc 8ec\^Ucc : Q\i \$p?8 : q% V_b

OMXKKSSTZ ZU GIW[0XK =>8A

;-b dXU c\h]_^dXc U^TUT 9USU] RUB .,'

	-+-,			-+-+								
	D^U dY] U U] _iUU dUb] Y^QdY_^ RU^UVIdc	DdXUb S_cdc	I_dQ\	D^U dY] U U] _iUU dUb] Y^QdY_^ RU^UVIdc	DdXUb S_cdc	I_dQ\						
8Q(Q^SU' RUWY^W^W _V `UbY_T	!	0,	!	.0	!	31	!	1/	!	4	!	2.
7TTYdy_^c		.2		3		/0		.0		-3		1.
FQi] U^dc		\$10%		\$2%		\$2-%		\$14%		\$.%		\$2-%
EdXUb		o		o		o		-		o		-
8Q(Q^SU' RUWY^W^W _V `UbY_T	!	-.	!	.1	!	04	!	.-	!	./	!	11

7c_v : USU] RUB ., ' -+-, ' bUcdbeSdebY^W \YQR\YdYUc _V Q` `b_hY] QdU\i !.,] Y\Y_^ gUbU Y^S\eTUT Y^ dXU 8Q(Q^SU IXUUD Y^ EdXUb SebbU^d \YQR\YdYUc Q^T !-3] Y\Y_^ gUbU Y^S\eTUT Y^ EdXUb ^_(SebbU^d \YQR\YdYUc)

CDI : 0) > CK : HIB : CIH

JXU 9_] `Q^irc Y^fUcd] U^dc gUbU S_] `b\cUT _V dXU V___gY^W5

	Dg^UbcXI^ EUBSU^dQWU Qc _V 9USU] RUB ., ' -+-,			6c_v 9USU] RUB ., ' -+-,			6c_v ?e^U .+^ -+-,			
	\$Y^] Y\Y_^c%									
;aeYdi] UdX_T Y^fUcd] U^dc ^{SQ%}				fQbY_ec	!		-,0	!	2,	
;aeYdi cUSEbYdYUc ^{SR%}				fQbY_ec			-4+		-3+	
J_dQQ?3^fUcd] U^dc c	Y			V B	!]	0+0Y	!	^ j	.0,`

SQ% : eby^W dXU c\h]_^dXc U^TUT : USU] RUB ., ' -+-, ' H; 7 =b_e` QSaeYbUT Q^ ,3 " Y^dUbUcd \$,1)1 " _^ Q TY^edUT RQcYc% Y^ Fb_`Ubd i =ebe FdU) BdT) \$pFb_`Ubd i =ebeq% ' Q \UQT Y^W TYWYdQ\ `b_`Ubd i dUSX^_`Wi S_] `Q^i _`UbQdY^W] Qb[Ud` \QSUC Y^ I_edXUQcd 7cYQ' Y^ UhSXQ^WU _b Q\ cXQbUc _V H; 7 =b_e`rc U^dU^dU^d Y^W F % ' e ` c U ^ d U

CDI : 1) 7DGGDL>C<H

JXU 9_] `Q^irc d_dQ\ R_bb_gY^Wc S_^c\cd _V dXU V___gY^W5

	>^dUbUcd bQdU Qd 9USU J RUB ., ' -+-,	B QdebYdi Qd 9USU J RUB ., ' -+-,	6c_V 9USU J RUB ., ' -+-,	6c_V ?e^U .+ ' -+-,
	\$Y^] \V_\^c%			
CUgc 8 b` bQdY ^				
-+-, IU^Y_b ^_dUc	.)320 "	CQi ,0' -+-4 !	431 !	430
; hdU\ <b e` \$Q%				
-+, 4 9bUTYd VQSY\Ydi ^{SR%}	-).1 "	CQi ., ' -+-/	-,2	-. -
-+, 4 JUb] _Q^ VQSY\Ydi	1)-0 "	D_f --' -+-/	,3,	,4+
-+, 2 M_b[Y^W SQ`YdQ\ VQSY\Ydi ^{SR%}	-).1 "	CQi ., ' -+-/	o	o
JU\cdbQ <QSY\Ydi	2)3. "	:US --' -+-2	24	1+
-+, - KI `bYfQdU `QSU] U^d o KI : `bdY_^ o dbQ^SXU - ^{SS%}	/)-2 "	@e\ -0' -+--	+-.	+-
-+, - KI `bYfQdU `QSU] U^d o KI : `bdY_^ o dbQ^SXU . ^{SS%}	/)/- "	@e\ -0' -+-/	,0-	,0-
-+, - KI `bYfQdU `QSU] U^d o 7K : `bdY_^	2)+/ "	@e\ -0' -+--	2.	23
G: 6 <b e` \$Q%				
-+-, 8bYTWU VQSY\Ydi	o "	@e\ ., ' -+--	o	.,/
-+- 9bUTYd VQSY\Ydi o dbQ^SXU , ^{ST%}	,),- "	IU` ,1' -+-/	-34	o
-+- 9bUTYd VQSY\Ydi o dbQ^SXU - ^{ST%}	,)-2 "	IU` ,1' -+-0	3	o
;Y^Q^SU \UQcU Q^T dXUb \VQR\YdYUc			3-	,++
J_dQ\ R_bb_gY^Wc			-'-2+	-'.,.
BUcc: SebbU^d `bdY_^ ^{SU%}			\$.+-%	\$\$-3%
B_^W(dUb] R_bb_gY^Wc			! ,413	! -'-30

\$Q% JXUcU R_bb_gY^Wc gUbU Y^SebbUT Ri SUbQY^ ceRcTYQbYUc _V DN; 7 ecdbQ\YQ Fdi BY] YdUT \$dXU p<_hdU\ =b_e`q Q^T d_WUdXUb
gVdX ceSX ceRcTYQbYUc' dXU p<_hdU\ : URd =b_e`q% Q^T H; 7 =b_e` Q^T SUbQY^ _V Ydc ceRcTYQbYUc \$H; 7 =b_e` Q^T SUbQY^
_V Ydc ceRcTYQbYUc' dXU pH; 7 : URd =b_e`q% S_^c_\YTQdUT Red ^_^ gX_\i(_g^UT ceRcTYQbYUc _V DUgc 9_b` Q^T QbU _^i
WeQbQ^dUUT Ri dXU <_hdU\ =b_e` Q^T H; 7 =b_e` Q^T dXUyb bUc`USdYfU ceRcTYQbYUc' Qc Q` \VQR\U' Q^T QbU ^_(BUS_etcU d_
DUgc 9_b`)

\$R% 7c_V : USU] RUB ., ' -+-, ' dXU <_hdU\ : URd =b_e` XQT e^TbQg^ S_]] Yd] U^dc _V 7 ! . /+] \V_\^ QfQ\QR\U e^TUb dXUcU
VQSY\YdYUc)

\$S%

7 fUbQWU' bUc`USdYfU\i' Q^T \$YY% bU]_fU dXU dg_ Q^T ,-(]_^dX Y^dUbUcd `UbY_T _`dY_^c V_b dXU bU\UfQ^d ;eb_T_\Qb HQdU
R_bb_gY^Wc)

8 -) /NKQL 8BCFJ>J@FJD

: ebY^W dXU cYh]_^dXc U^TUT : USU] RUB . , ' -+- , ' H ; 7 =b_e` S_] `UdUT Q TURd bUVY^Q^SY^W Y^ g XYSX Yd bU` QY^T Q\ Q]_e^dc
_edcdQ^TY^W e^TUb Ydc -+- , 8bYTWU VQSY\Ydi gYdX dXU `b_SUUTc Vb_] Q ^Ug 7 !1++] Y\Y_^ e^cUSEbUT ci ^TYSQdUT SbUTYd VQSY\Ydi \$dXU
p-+- 9bUTYd <QSY\Ydiq% S_^cYcdY^W _V dg_ ceR(VQSY\YdYUc5 \$Y% Q dXbUU

;_b dXU dXbUU]_^dXe U^TUT 9USU] RUB ., '-++

8\Qec 6 8_]]_^ Hd_S[8\Qec 7 8_]]_^ Hd_S[6TTId\^Q\ EQYT(\^ 8Q^IdQ\	6SSe]e\QdUT DdXUb 8_] `bUXU^cIfU A_cc	I_dQ\ CügC 8_b^ :aeIdi	C_^(S_^ab_\W^W >^dUbUede	I_dQ\ :aeIdi
HXQbUc	6]_e^d	HXQbUc	6]_e^d			

\$^]\W_^c%

8Q\Q^SU' IU^ dU] RUB ., '+ -+-+	.4,	!	/	-++	!	-	!, -'+20	!	\$. '-+2%	!	\$, '-.0%	! 2'1.4	!	3,0	!	3'/0/	
DUd Y^S_] U	o	o	o	o	o	o	o	o	o	o	o	o	o	o	o	o	o
EdXUb S_] `bUXU^cIfU Y^S_] U	o	o	o	o	o	o	o	o	o	o	o	o	o	o	o	o	o
: YfYTU^Tc	o	o	o	o	o	o	o	o	o	o	o	o	o	o	o	o	o
EdXUb	o	o	o	o	o	o	o	o	o	o	o	o	o	o	o	o	o
8Q\Q^SU' : USU] RUB ., ' -+-+	.4,	!	/	-++	!	-	!, -'+4,	!	\$. '-421%	!	\$44+%	! 3',.,	!	4/.	!	4'+2/	

Id_S[bU`ebSXQcUc S_]] U^SUT _^ D_fU] RUB 4' -+-, ' Q^T TebY^W dXU dXbUU Q^T c\h] _^dXc U^TUT : USU] RUB ., ' -+-, ' dXU 9_] `Q^i bU`ebSXQcUT Q^T ceRcUaeU^d\i bUdYbUT ,)/] Y\Y_ ^ cXQbUc _v 9\Qcc 7 9_]] _^ Id_S[v_b Q` `b_hY] QdU\i !. ,] Y\Y_ ^ Q^T +)2] Y\Y_ ^ cXQbUc _v 9\Qcc 8 9_]] _^ Id_S[v_b Q` `b_hY] QdU\i !, 0] Y\Y_ ^ JXU 9_] `Q^i TYT ^_d `ebSXQcU Q^i _v Ydc 9\Qcc 7 9_]] _^ Id_S[_b 9\Qcc 8 9_]] _^ Id_S[TebY^W dXU c\h] _^dXc U^TUT : USU] RUB ., ' -+-+)

Hd_S[X_\TUb GYWXdc 6WbUU] U^d

E^ IU`dU] RUB -, ' -+-, ' dXU 9_] `Q^i Q] U^TUT dXU <_ebdX 7] U^TUT Q^T HUcdQdUT HYWXdc 7WbUU] U^d \$Qc TYcSeccUT Y^ dXU D_dUc d_ dXU 9_ ^c _YTQdUT <Y^Q^SYQ\ IdQdU] U^dc Y^S\eTUT Y^ dXU -+-, <_b] , +(A% \$dXU pHYWXdc 7WbUU] U^dq% d_ QSSU\UbQdU dXU Uh`YbQdY_ ^ _v dXU bYWXdc e^TUb dXU HYWXdc 7WbUU] U^d d_ , ,504 F)C) \$DUg O_b[9Vdi dY] U% _^ IU`dU] RUB -, ' -+-, ' dXUURi dUb] Y^QdY^W dXU HYWXdc 7WbUU] U^d Qd ceSX dY] U) E^ dXU cQ] U TQdU' dXU 9_] `Q^i Q\c_ U^dUbUT Y^d_ Q cd_S[X_\TUbC QWbUU] U^d \$dXU pId_S[X_\TUbC 7WbUU] U^dq% Ri Q^T RUd gUU^ dXU 9_] `Q^i Q^T dXU CebT_SX <Q] Y\i Jbecd \$dXU pC<Jq%) FebceQ^d d_ dXU Id_S[X_\TUbC 7WbUU] U^d' dXU C<J Q^T dXU 9_] `Q^i XQfU QWbUUT ^_d d_ dQ[U QsdY_ ^c dXQd g_e\T bUce\d Y^ dXU C<J Q^T CebT_SX VQ] Y\i] U] RUBc' Y^S\eTY^W A) He`Ubd CebT_SX' dXU 9_] `Q^irc ;hUSedYfU 9XQYb] Q^' Q^T BQSY(Q^ A) CebT_SX' dXU 9_] `Q^irc 9_(9XQYb] Q^' d_WUdXUb _g^Y^W] _bU dXQ^ // " _v dXU _edcdQ^TY^W f_dY^W ` _gUb _v dXU cXQbUc _v dXU 9_] `Q^irc 9\Qcc 8 9_]] _^ Id_S[\$p9\Qcc 8 IXQbUcq%' _b g_e\T Y^SbUQcU dXU C<Jrc f_dY^W ` _gUb Ri] _bU dXQ^ ,)20 " Y^ Q^i b_\Y^W dgUfU(] _^dX `UbY_T) JXU C<J g_e\T v_bVUd f_dUc Y^ S_ ^ ^USdY_ ^ gYdX Q^ Q^ ^eQ\ _b c`USYQ\ 9_] `Q^i cd_S[X_\TUbC] U^dY^W d_ dXU UhdU^d ^USUccQbi d_ U^ce;Q b U c H + - , C <

JXU V__gY^W dQR\U ce]] QbYjUc dX_cU QccUdc Q^T \YQR\YdYUc] UQcebUT Qd VQYb fQ\eU _^ Q bUSebbY^W RQcYc5

6c_v 9USU] RUB ., ' -+-, 6c_v ?e^U .+ ' -+-,
AUFU\ , AUFU\ - AUFU\ . I_dQ\ AUFU\ , AUFU\ - AUFU\ . I_dQ\
\$Y^ J\Y_\^e%

6ccUdc5

: ebY^W dXU dXbUU Q^T cYh]_^dXc U^TUT : USU] RUB . , ' -+- , Q^T -+++' dXU Q]_e^d bUS_W^YjUT Y^ dXU IdQdU] U^dc _V E`UbQdY_^c _^
TUbYfQdYfU Y^cdbe] U^dc TUCYW^QdUT Qc VQYb fQ\eU XUTWUc bU\QdUT d_dXU Y^UWUSdYfU `bdY_^ gQc ^Y\ Q^T ! ,] Y\Y_^' bUc`USdYfU\i' Q^T

dXUcU] QddUbc) <Uuc' Uh`U^cUc' VY^Uc' `U^Q\dlUc' ZeTW] U^dc _b cUdd\U] U^d S_cdc gXYSX] YWXd RU Y^SebbUT Ri dXU 9_] `Q^i Y^ S_^USdY_^ gYdX dXU fQbY_ec `b_SUUTY^Wc S_e\T QTfUbcU\i QVVUSd Ydc bUce\dc _V _`UbQdY_^c Q^T VY^Q^SYQ\ S_^TYdY_^)

JXU 9_] `Q^i UcdQR\YcXUc Q^ QSSbeUT \YQR\Ydi V_b \UWQ\ S\QY] c gXU^ Yd TUdUb] Y^Uc dXQd Q _cc Yc R_dX `b_RQR\U Q^T dXU Q] _e^d _V dXU _cc SQ^ RU bUQc_^QR\i UcdY] QdUT) E^SU UcdQR\YcXUT' QSSbeQ\c QbU QTZecdUT Vb_] dY] U d_ dY] U' Qc Q ` `b_ `bYQdU' Y^ \YWXd _V QTTYdY_^Q\ Y^V_b] QdY_^) JXU Q] _e^d _V Q^i _cc e\dlY] QdU\i Y^SebbUT Y^ bU\QdY_^ d_] QddUbc V_b gXYSX Q^ QSSbeQ\ XQc RUU^ UcdQR\YcXUT] Qi RU XYWXUb _b _gUb dXQ^ dXU Q] _e^dc QSSbeUT V_b ceSX] QddUbc) BUWQ\ VUUC Qcc_SYQdUT gYdX \YdYWQdY_^ Q^T cY] Y\Qb `b_SUUTY^Wc QbU Uh`U^cUT Qc Y^SebbUT) ;hSU`d Qc _dXUb gYcU `b_fYTUT RU_g' V_b dXU S_^dY^WU^SYUc TYcS_cUT V_b gXYSX dXUbU Yc Qd \UQcd Q bUQc_^QR\U `ccYR\Ydi dXQd Q _cc] Qi RU Y^SebbUT' dXU 9_] `Q^i gQc e^QR\U d_ UcdY] QdU dXU Q] _e^d _V _cc _b bQ^WU _V _cc) JXU 9_] `Q^i bUS_W^YjUc WQY^ S_^dY^WU^SYUc gXU^ dXU WQY^ RUS_] Uc bUQ\YjUT _b bUQ\YjQR\U)

<KJYOSKX0IG ; GXQKZ0TM

7D9 _`UbQdUc dXU IAOD; MI ^Udg_b[' 7ecdbQ\YQrc -/(X_eb] e\dl(SXQ^^U\ '] e\dl(`\QdV_b] ^Ugc cUbfYISU) 7D9
SXQ^^U\c QbU TYcdB\RedUT dXb_eWX_ed 7ecdbQ\YQ Q^T DUg PUQ\Q^T Q^T QfQ\QR\U _^ <_hdU\ Q^T I [i DUdg_b[
JU\UfYcY_^ DP) 7D9 Q\c _g^c Q^T _`UbQdUc dXU Y^dU^b^QdY_^Q\ 7ecdbQ\YQ 9XQ^^U\ ?FJL cUbfYISU Q^T _VWUbc S_^dU^d
Qsb_cc Q fQbYUdi _V TYWYdQ\] UTUQ `QdV_b] c' Y^S\eTY^W gUR'] _R\U Q^T dX\BT(`Qbdi `b_fYTUbc)

W , **KS 2KJB0** o JXU : _g @ _^Uc cUW] U^d S_ ^c\cde _V : _g @ _^Uc' Q W\ _RQ\ `b_fYTUbc _V ^Ugc Q^T RecY^Ucc Y^V_b] QdY_ ^
gXYSX TYcdB\RedUc Ydc S_ ^dU^d Q^T TQdQ dXb_eWX Q fQbYUdi _V] UTUQ SXQ^^U\c Y^S\eTY^W ^Ugc `Q`Ubc' ^Ugc gYbUc'
gURcldUc' Q ` \Y\SQdY_ ^c' _b Q ` `c' V_b] _R\U TUfYISUC' dQR\Udc Q^T U(R_[bUQTUbc' ^Ugc\UddUbc'] QWQjY^Uc' `b_`bYUdQbi
TQdQRQcUc' \YfU Z_eb^Q\Yc] ' fYTU_ Q^T ` _TSQcdc) JXU : _g @ _^Uc cUW] U^drc `b_TeSdc' gXYSX dQbWUd Y^TYfYTeQ\
S_ ^ce] Ubc Q^T U^dU^b`b\cU Secd_] Ubc' Y^S\eTU **BNK EGRR AZXKKZ 9U\XTGR** <QsdYfQ' : _g @ _^Uc H\c [# 9_] `YQ^SU'
: _g @ _^Uc DUgc gYbUc' **IGXXUTbY** C Qb [UdMQdSX Q^T ?^fUcd_brc 8ecY^Ucc : Q\i)

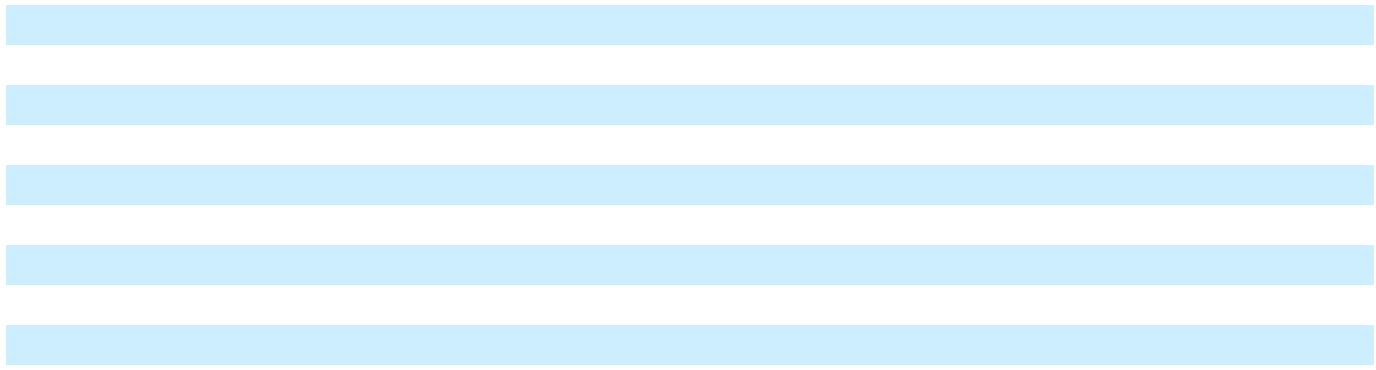
W ***KKG 7Q?HFOEFJD** o JXU 8__ [FeR\YcXY^W cUW] U^d S_ ^c\cde _V >Qb`Ub9_\\Y^c' dXU cUS_ ^T \QbWUcd S_ ^ce] Ub R__ [
`eR\YcXUb Y^ dXU g_b\T' gYdX _`UbQdY_ ^c Y^ , 2 S_e^dbYUc Q^T `QbdlSe\Qb cdbU^WdXc Y^ WU^Ubc\ YISdY_ ^` ^_ ^YISdY_ ^`
SXY\TbU^rc Q^T bU\YWY_ec `eR\YcXY^W) >Qb`Ub9_\\Y^c _g^c] _bU dXQ^ , -+ RbQ^TUT `eR\YcXY^W Y] `bY^dc' Y^S\eTY^W
>Qb`Ub` MY\YQ] C_bb_g' >Qb`Ub9_\\Y^c 9X\TbU^rc 8__ [c' 7f_ ^` >Qb\UaeY^ Q^T 9XbYcdYQ^ `eR\YcXUbc P_ ^TUbfQ^
Q^T JX_] Qc DU\c_ ^` Q^T `eR\YcXUc g_b [c Ri gU\ ([^_g^ QedX_bc ceSX Qc >Qb`Ub BUU' =U_bWU Eb gU\ ` 7WQdXQ
9XbYcdYU Q^T P_bQ DUQ\U >ebcd_ ^` Qc gU\ Qc W\ _RQ\ QedX_b RbQ^Tc Y^S\eTY^W @)H)H) J_ \ [YU^ ^ 9)I) BU gYc' : Q^YU\
IY\ fQ' AqbY^ I\QeWXdUbc Q^T : b) C QbdY^ BedXUb AY^W' @b) ?d Yc Q\c_ X_] U d_] Q^i RU_ fUT SXY\TbU^rc R__ [c Q^T
QedX_bc Q^T Q cY^W^YVYSQ^d 9XbYcdYQ^ `eR\YcXY^W RecY^Ucc)

W **5BS0 4BAF** > o JXU DUgc CUTYQ cUW] U^d S_ ^c\cde `bY] Qb\i _V DUgc 9_b` 7ecdbQ\YQ' DUgc KA Q^T dXU <K/ FUXQ
>UYZ Q^T Y^S\eTUc' Q] _^W _dXUb `eR\Y\SQdY_ ^c' **BNK O\YZXGROGT%BNK 3GOR_ BKRKMXGVN% 7KXGRJ A\T%BNK 2U\XOKX ; GOR**
Q^T **BNK OJ\KXZOYKX** Y^ 7ecdbQ\YQ Q^T **BNK B0SKY%BNK A\TJG_ B0SKY%BNK A\T Q^T BNK A\T UT A\TJG_** Y^ dXU K)A)

IUW] U^d Y^V_b] QdY_^ Yc ce]] QbljUT Qc V__\gc5

;_b dXU dXbUU]_^dXc U^TUT ;_b dXU clh]_^dXc U^TUT
9USU] RUB ., ' 9USU] RUB ., '
-+-, -+++ -+-, -+++
\$Y^] \W_\^c% ,

HUfU^eUc5									
: YWYdQ\ HUQ\ ;cdQdU IUbfYSUc	!	/01	!	. .4	!	33-	!	1-4	
IeRcSbY^`dY_^ LYTU_ IUbfYSUc		/43		0,,		,'+3		,'+2	
: _g @_^Uc		0+3		//1		40-		3.-	
8__[FeR\YcXY^W		1,2		0//		,',1.		,'+-	
DUgc CUTYQ .4 .4 .4 .4		1.3		02.		,'-,/		,'+1+	
E dXUb		%o%o		o		o		;	+
J_dQ\ bUfU^eUc	!	- '2,2	!	- '/,/'	!	0'-,4	!	/'0.,	
IUW] U^d ; 8?J : 75									
: YWYdQ\ HUQ\ ;cdQdU IUbfYSUc	!	,23	!	,/-	!	,,1	!	-1,	
IeRcSbY^`dY_^ LYTU_ IUbfYSUc		31		,-/		-++		-+-	
: _g @_^Uc		,//		,+4		-.4		,3,	
8__[FeR\YcXY^W		,+2 %o						%o%o	



C : LH 8DGEDG6I>DC
CDI : H ID I = : JC6J9>I : 9 8DCHDA>96I : 9 ;>C6C8>6A HI 6I : B : CIH

6PEBN +QNNBJP 3F>?FHPFB0

JXU V__g Y^W dQR\U cUdc V_bdX dXU S_] ` ^U^dc _V EdXUb SebbU^d \YQR\YdYUc5

	6c_V 9USU] RUB ., ' -+-,		6c_V ?e^U .+ ' -+-,	
	\$Y^] \V_^c%			
H_i Q\dyUc Q^T S_]] YccY_^c ` QiQR\U	!	-./	!	-+I
9ebbU^d _ ` UbQdY^W \UQcU \YQR\YdYUc		,/.		,/.
7_g Q^SU V_b cQ\Uc bUdeb^c		-,+		,4+
9ebbU^d dQh ` QiQR\U		..		.+
EdXUb		.3+		0+/-
J_dQ\ EdXUb SebbU^d \YQR\YdYUc	!	,'+++	!	,'+2.

6PEBN" JBP

JXU V__g Y^W dQR\U cUdc V_bdX dXU S_] ` ^U^dc _V EdXUb' ^Ud5

	;_b dXU dXbUU]_^dXc U^TUT 9USU] RUB ., '		;_b dXU c\h]_^dXc U^TUT 9USU] RUB ., '	
	-+-,	-++	-+-,	-++
	\$Y^] \V_^c%			
HU] UQcebU] U^d _V UaeYdi cUSebYdYUc	!	\$4%	!	.2 ! ,4 ! /1
: YfYTU^Tc bUSUYfUT Vb_] UaeYdi cUSebYdi Y^fUcd] U^d		4		, ,+ .
\$B_cc% WQY^ _^ cQ\U _V RecY^UccUc ^{50%}		\$4%		o 43 o
=QY^ _^ bU] UQcebU] U^d _V ` bUfY_ec\i (XU\T Y^dUbUcd ^{5R%}		.		2 . 2
EdXUb		\$.%		4 o ,0
J_dQ\ EdXUb' ^Ud	!	\$2%	!	0/ ! ,.+ ! 2,

\$Q% : eby^W dXU c\h]_^dXc U^TUT : USU] RUB ., ' -+-, ' H; 7 =b_e` QSaeYbUT Q^ ,3 " Y^dUbUcd Y^ Fb_ ` UbdI =ebe Y^ UhSXQ^WU V_b Q\ cXQbUc _V H; 7 =b_e`rc U^dYdYUc Y^ C Q\Qi c\Q Q^T JXQ\Q^T) JXU 9_] ` Q^i bUS_W^YjUT Q WQY^ _V ! ,+2] \V_^ _^ dXU TYc ` _cYdY_ _V ceSX U^dYdYUc)

\$R% HU\QdUc d_ dXU QSaeYcYdY_ _V ; \QbQ Y^ dXU dXbUU Q^T c\h]_^dXc U^TUT : USU] RUB ., ' -+-)

9QLLHB I BJP>H +>0E . HKS IJCKN I >PFKJ

JXU V__g Y^W dQR\U cUdc V_bdX dXU 9_] ` Q^irc SQcX ` QYT V_b dQhUc Q^T Y^dUbUcd5

	;_b dXU c\h]_^dXc U^TUT 9USU] RUB ., '	
	-+-,	-++
	\$Y^] \V_^c%	
9QcX ` QYT V_b Y^dUbUcd	!	/4 ! -3
9QcX ` QYT V_b dQhUc	!	4- ! 43

CDI : ,/) HJ7H: FJ : CI : K : CIH

?^ <URbeQbi -+--' dXU 9_] ` Q^irc 8_QbT _V : YbUSd_bc TUS\QbUT Q cU] Y(Q^eQ\ SQcX TYfYTU^T _V !+), + ` Ub cXQbU V_b 9\Qcc 7 9_]] _^ Id_S[Q^T 9\Qcc 8 9_]] _^ Id_S[] JXU TYfYTU^T Yc ` QiQR\U _^ 7 ` b\ , . ' -+-- d_cd_S[X_\TUbC _V bUS_bT Qc _V CQbSX ,1' -+--)

>I: B -) B 6C6 < : B : C1IH 9>H8 JHH>DC 6C9 6C6ANH>HD ; ;>C6C8>6A 8DC9>I>DC 6C9 G:HJAIHD;
DE:G6I>DCH

BN0Y JUI[SKTZ% OTIR[J0TM ZNK LURRU] 0TM JOYI[YY0UT GTJ GTGR_Y0Y% IUTZG0TY YZGZSKTZY ZNGZ IUTYZ0Z[ZK `LUX]GXJ&RUUQ0TM
YZGZSKTZYa] 0ZN0T ZNK SKGT0TM UL AKIZ0UT *) 4 UL ZNK AKI[X0Z0KY 4^INGTMK 0IZ UL). +, % GY GSKTJKJ #ZNK `4^INGTMK 0IZa\$% GTJ
AKIZ0UT *- 0 UL ZNK AKI[X0Z0KY 0IZ UL). ++% GY GSKTJKJ' ORR YZGZSKTZY ZNGZ GXK TUZ YZGZSKTZY UL NOYZUX0IGR LGIZ GXK LUX]GXJ&
RUUQ0TM YZGZSKTZY' BNK]UXJY `K^VKIZ%a `]ORR%a `KYZ0SGZK%a `GTZ0I0VGZK%a `VXKJ0IZ%a `HKR0K\Ka GTJ Y0SORGX K^VXKYY0UTY GTJ
\GX0GZ0UTY ZNKXKUL GXK 0TZKTJKJ ZU 0JKTZ0L_ LUX]GXJ&RUUQ0TM YZGZSKTZY' BNKYK YZGZSKTZY GVVKGX 0T G T[SHKX UL VRGIKY 0T ZN0Y
JOYI[YY0UT GTJ GTGR_Y0Y GTJ OTIR[JK YZGZSKTZY XKMGXJ0TM ZNK 0TZKTZ% HKR0KL UX I[XXKTZ K^VKIZGZ0UTY UL ZNK 2USVGT_% OZY J0XKIZUXY
UX OZY ULLOIKXY] 0ZN XKYVKIZ ZU% GSUTM UZNKX ZN0TMY% ZKKTJY GLLKIZ0TM ZNK 2USVGT_by 0TGTI0GR IUTJ0Z0UT UX XKY[RZY UL UVKXGZ0UTY%
ZNK 2USVGT_by YZXGZKM_ GTJ YZXGZKM0I 0T0Z0GZ0\KY GTJ ZNK U[ZIU SK UL IUTZ0TMKTIOKY Y[IN GY ROZ0MGZ0UT GTJ 0T\KYZ0MGZ0UTY' @KGJKXY
GXK IG[Z0UTKJ ZNGZ GT_ LUX]GXJ&RUUQ0TM YZGZSKTZY GXK TUZ M[GXGTZKKY UL L[Z[XK VKXLUXSGTIK GTJ 0T\UR\K X0YQY GTJ
[TIKXZG0TZ0KY' ; UXK 0TLUXSGZ0UT XKMGXJ0TM ZNKY X0YQY GTJ [TIKXZG0TZ0KY GTJ UZNKX 0SVUXZGTZ LGIZUXY ZNGZ IU[RJ IG[YK GIZ[GR
XKY[RZY ZU J0LLKX SGZKX0GRR_ LXUS ZNUYK 0T ZNK LUX]GXJ&RUUQ0TM YZGZSKTZY 0Y YKZ LUXZN [TJKX ZNK NKGJ0TM `@0YQ 5GIZUXYa 0T >GXZ 8%
8ZKS) 0' 0T <K]Y 2UXVUXGZ0UTby OTT[GR @KVUXZ UT 5UXS) (& : LUX ZNK 0YIGR _KGX KTJKJ 9[TK +(% * (*)

;hSXQ^AWU \$p7 INq% \$7 IN5 H; 7%) H; 7 =b_e` QTfUbdYcUc `b_`UbdI Q^T `b_`UbdI(bU\QdUT cUbfYSUc_^ Ydc gURcYdUc
Q^T]_RY\U Q` `c' Y^S\eTY^W 7ecdbQ\YQrc \UQTY^W bUc\TU^dYQ\ S_]] UbSYQ\ Q^T cXQbU `b_`UbdI gURcYdUc'
bUQ\UcdQdU)S_])Qe' bUQ\S_]] UbSYQ\S_])Qe Q^T <\Qd] QdUc)S_])Qe' Q^T `b_`UbdI ` _bdQ\c Y^ ?^TYQ) ?^ QTTYdY_ ^' H; 7
=b_e` `b_fYTUc `b_`UbdI(bU\QdUT TQdQ d_ dXU VY^Q^SYQ\ cUSd_b Q^T VY^Q^SYQ\ cUbfYSUc dXb_eWX Q^ U^T(d_(U^T TYWYdQ\
`b_`UbdI cUQbSX Q^T VY^Q^SY^W Uh`UbYU^SU Q^T Q] _bdWQWU Rb_[Y^W _VVUbY^W)

C_fU Yc Q \UQTY^W `b_fYTUb _V TYWYdQ\ bUQ\ UcdQdU cUbfYSUc Y^ dXU K)I) Q^T `bY] QbY\i _`UbQdUc bUQ\d_b)S_] " Q `bU] YUb
bUQ\ UcdQdU Y^V_b] QdY_ ^' QTfUbdYcY^W Q^T cUbfYSUc ` \QdV_b]) C_fU _VVUbc bUQ\ UcdQdU QTfUbdYcY^W c_ \edY_ ^c d_ QWU^dc
Q^T Rb_[Ubc' Y^S\eTY^W Ydc 9_ ^^USdY_ ^c^c F\ec' C Qb[Ud L?F^c Q^T 7TfQ^dQWU^c Fb_ `b_TeSdc Qc gU\ Qc Ydc bUVUbbQ\
RQcUT cUbfYSU' HUQTi 9_ ^^USd 9_ ^SYUbwU) C_fU Q\c_ _VVUbc _^Y^U d_ \c Q^T cUbfYSUc d_ T_(Yd(i_ ebcU\V \Q^T\ _bTc
Q^T dU^Q^dc' Qc gU\ Qc `b_VUccY_ ^Q\ c_ \d gQbU Q^T cUbfYSUc `b_TeSdc)

W **9Q?0@NFLPKJ <FABK 9BNRF@BO** o JXU 9_] `Q^irc IeRcSbY` dY_ ^ LYTU_ IUbFYSUc cUW] U^d `b_fYTUc c`_bdc'
U^dUbdQY^] U^d Q^T ^Ugc cUbfYSUc d_ `Qi(JL Q^T cdbUQ] Y^W ceRcSbYRUbc Q^T _dXUb S_]] UbSYQ\ \Y^SU^cUUC' `bY] QbY\i
fYQ SQR\U' cQdU\YdU Q^T Y^dUb^Ud TYcdBYRedY_ ^' Q^T S_ ^cYcdc _V \$Y% dXU 9_] `Q^irc 10 " Y^dUbUcd Y^ dXU <_hdU\ =b_e`
\$gYdX dXU bU] QY^Y^W .0 " Y^dUbUcd XU\T Ri JU\cdbQ' Q^ 7 IN(\YcdUT dU\US_]] e^YSQdY_ ^c S_] `Q^i% Q^T \$Y% 7ecdbQ\YQ^
DUgc 9XQ^^\ \$p7D9q%) JXU <_hdU\ =b_e` Yc dXU \QbWUcd 7ecdbQ\YQ^(RQcUT ceRcSbY` dY_ ^ dU\UfYcY_ ^ `b_fYTUb' gYdX
^UQb\i -++ SXQ^^U\c S_fUbY^W c`_bdc' WU^UbQ\ U^dUbdQY^] U^d'] _fYUc' T_Se] U^dQbYUc'] ecY^S' SX\TbU^rc
`b_WbQ]] Y^W Q^T ^Ugc) <_hdU\ Q^T dXU AQi_ I` _bdc cdbUQ] Y^W cUbfYSU _VVUb dXU \UQTY^W c`_bdc `b_WbQ]] Y^W

QTZecd] U^dc) 8QcU 9XU] YSQ\c `b_fYTUc `b\SY^W TQdQ' Y^c\WXdc' Q^Q\ic\c Q^T V_bUSQcd\^W V_b [Ui RQcU SXU] YSQ\c dXb_eWX Ydc \UQTY^W
C Qb[Ud 7Tfyc_bi Q^T M_b\T 7^Q\ic\c cUbfYSUc) JXU QSae\c\dy_^ g\ S_] `U] U^d dXU 9_] `Q^irc `Q^^UT QSae\c\dy_^_v EF?I
\$Qc TUVY^UT RU_g% Q^T U^QR\U : _g @_^Uc d_ VebdXUb Uh` Q^T Y^d_ ^Ug Secd_] Ub cUW] U^dc Q^T R_\cdUb Ydc `Q^c d_ SbUQdU Q ^Ug
U^Ubwi' SXU] YSQ\c Q^T bU^Ug QR\Uc fUbd\YSQ\ d_ TU\YfUb fQ\eQR\U Q^T dbecdUT c`USYQ\YjUT S_^dU^d) 8QcU 9XU] YSQ\c g\ RU Q
ceRc\TYQbi _v : _g @_^Uc' Q^T Ydc bUce\dc g\ RU Y^S\eTUT Y^ dXU : _g @_^Uc cUW] U^d) JXU QSae\c\dy_^ Yc ceRZUSd d_ Secd_] Qbi
S_c\^W S_^TYdy_^c' Y^S\eTY^W bUWe\Qd_bi Q` `b_fQ\c Q^T dXU S_^ce]] Qdy_^_v dXU I #F Q^T ?>I] UbWUb) 9_c\^W Yc Uh` USdUT Y^

IQR\U_V 8_ ^dU^dc

SybSe\QdY_ ^ Q^T ceRcSbY`dY_ ^ bUfU^eUc Q^T Qd dXU : _g @_ ^Uc cUW] U^d `bY] Qb\i TeU d_ XYWXUb QTfUbdYcY^W bUfU^eUc' XYWXUb
SybSe\QdY_ ^ Q^T ceRcSbY`dY_ ^ bUfU^eUc Q^T dXU QSaeYcYdY_ ^ _v ?8 :) JXU Y] `Qsd _v v_bUYW^ SebbU^Si V\eSdeQdY_ ^c _v dXU K)I) T_\\Qb
QWQY^cd _SQ\ SebbU^SYUc bUce\ dUT Y^ Q^ bUfU^eUc Y^SbUQcU_ _v !.] Y\\Y_ ^' _b , " ' _v_b dXU cYh] _^dXc U^TUT : USU] RUB . , ' -+- , Qc
S_] `QbUT d_ dXU S_bbUc` ^TY^W `UbY_T _v VYcSQ\ -+- ,)

JXU 9_] `Q^i SQ\Se\QdUc dXU Y] `Qsd _v v_bUYW^ SebbU^Si V\eSdeQdY_ ^c v_b RecY^UccUc bU` _bdY^W Y^ SebbU^SYUc _dXUb dXQ^ dXU K)I)
T_\\Qb Ri] e\dy`i Y^W dXU bUce\dc v_b UQSX aeQbdUb Y^ dXU SebbU^d `UbY_T Ri dXU TYWUbu^ASU RUd g UUA dXU QfUbQWU UhSXQ^WU bQdU v_b
dXQd aeQbdUb Q^T dXU QfUbQWU UhSXQ^WU bQdU Y^ UVVUSd TebY^W dXU S_bbUc` ^TY^W aeQbdUb _v dXU `bY_b i UQb Q^T d_dQY^W dXU Y] `Qsd
v_b Q\ aeQbdUbc Y^ dXU SebbU^d `UbY_T)

6LBN>PFJD BTLBJOB o E`UbQdY^W Uh`U^cUc Y^SbUQcUT !3,] Y\\Y_ ^' _b 2 " ' Q^T !, 1,] Y\\Y_ ^' _b 2 " ' v_b dXU dXbUU Q^T cYh] _^dXc
U^TUT : USU] RUB . , ' -+- , ' bUc`USdYfU\i' Qc S_] `QbUT d_ dXU S_bbUc` ^TY^W `UbY_Tc _v VYcSQ\ -+- ,)

JXU Y^SbUQcU Y^ _`UbQdY^W Uh`U^cUc v_b dXU dXbUU] _^dXc U^TUT : USU] RUB . , ' -+- , gQc `bY] Qb\i TbfYU^ Ri XYWXUb Uh`U^cUc Qd
dXU 8__ [FeR\YcXY^W cUW] U^d TeU d_ dXU QSaeYcYdY_ ^ _v >C> 8__ [c Q^T CUTYQ' XYWXUb S_cdc bU\QdUT d_ Y^SbUQcUT cQ\Uc f_`e] Uc
Q^T dXU] Yh _v dYdUc Q^T Y^SbUQcUT] Q^eVQSdebY^W Q^T VbUYWXD S_cdc UhQSUbRQdUT Ri ce` `i SXQY^ `bUcceUc) JXU Y] `Qsd _v
v_bUYW^ SebbU^Si V\eSdeQdY_ ^c _v dXU K)I) T_\\Qb QWQY^cd _SQ\ SebbU^SYUc bUce\ dUT Y^ Q^ E`UbQdY^W Uh`U^cUc Y^SbUQcU_ _v !.] Y\\Y_ ^'
v_b dXU dXbUU] _^dXc U^TUT : USU] RUB . , ' -+- , Qc S_] `QbUT d_ dXU S_bbUc` ^TY^W `UbY_T _v VYcSQ\ -+- ,)

JXU Y^SbUQcU Y^ _`UbQdY^W Uh`U^cUc v_b dXU cYh] _^dXc U^TUT : USU] RUB . , ' -+- , gQc `bY] Qb\i TbfYU^ Ri XYWXUb Uh`U^cUc Qd dXU
8__ [FeR\YcXY^W cUW] U^d TeU d_ dXU QSaeYcYdY_ ^ _v >C> 8__ [c Q^T CUTYQ' XYWXUb S_cdc bU\QdUT d_ Y^SbUQcUT cQ\Uc f_`e] Uc Q^T
dXU] Yh _v dYdUc Q^T Y^SbUQcUT] Q^eVQSdebY^W Q^T VbUYWXD S_cdc UhQSUbRQdUT Ri ce` `i SXQY^ `bUcceUc' Qd dXU DUgc CUTYQ
cUW] U^d TbfYU^ Ri dXU !, 0] Y\\Y_ ^' ^UWQdYfU Y] `Qsd _v v_bUYW^ SebbU^Si V\eSdeQdY_ ^c Q^T Qd dXU : YWYdQ\ HUQ\ ; cdQdU IUbYfYUc
cUW] U^d TeU d_ XYWXUb U] `iUU S_cdc Qd C_fU) JXU 9_] `Q^i XQc WU^UbQ\i _RcUbfUT Q^ Y^SbUQcU^W\i S_] `UdYdYfU [QR_b] Qb[Ud
gXYsX XQc \UT d_ XYWXUb S_] `U^cQdY_ ^ Q^T XYbY^W S_cdc v_b QddQsdY^W Q^T bUdQY^Y^W XYWX\i aeQ\YVUT U] `iUUc Qsb_cc Ydc
RecY^UccUc Q^T Yc Uh`USdUT d_ Y] `Qsd dXU 9_] `Q^i rc S_cd RQcU Y^ dXU ^UQb dUb]) JXU Y^SbUQcUT Uh`U^cUc gUbU `QbdYQ\i _WcUd Ri
gUb Uh`U^cUc Qd dXU IeRcSbY`dY ^ LYTU_ IUbYfYUc cUW] U^d `bY] Qb\i TeU d_ dXU QRcU^ASU _v !0!] Y\\Y_ ^' _v QTTYdY_ ^Q\ c` _bdc
`b_WbQ]] Y^W bYWXdc Q^T `b_TeSdY_ ^ S_cdc bUS_W^YjUT Y^ dXU `bY_b i UQb dXQd gUbU TUVUbbUT Vb_] VYcSQ\ -+-+ TeU d_ dXU
S_b_ ^QfYbec `Q^TU] Ys \$P9EL?: (, 4q%' gXYsX gQc `QbdYQ\i _WcUd Ri Y^SbUQcUT c` _bdc `b_WbQ]] Y^W bYWXdc S_cdc TeU d_ dXU
dY] Y^W _v ^ _AS_] `QbQR\U UfU^dc Y^ dXU SebbU^d i UQb) JXU Y] `Qsd _v v_bUYW^ SebbU^Si V\eSdeQdY_ ^c _v dXU K)I) T_\\Qb QWQY^cd _SQ\
SebbU^SYUc bUce\ dUT Y^ Q^ E`UbQdY^W Uh`U^cUc Y^SbUQcU_ _v !. +] Y\\Y_ ^' _b , " ' _v_b dXU cYh] _^dXc U^TUT : USU] RUB . , ' -+- , Qc
S_] `QbUT d_ dXU S_bbUc` ^TY^W `UbY_T _v VYcSQ\ -+- ,)

9BHHFJD` DBJBN>H >JA >AIFJFOPN>PFRB o IU\\Y^W' WU^UbQ\ Q^T QT] Y^YcDbQdYfU Y^SbUQcUT !, . .] Y\\Y_ ^' _b 3 " ' Q^T !-41] Y\\Y_ ^' _b
-, " ' v_b dXU dXbUU Q^T cYh] _^dXc U^TUT : USU] RUB . , ' -+- , ' bUc`USdYfU\i' Qc S_] `QbUT d_ dXU S_bbUc` ^TY^W `UbY_Tc _v VYcSQ\
-+- ,)

JXU Y^SbUQcU Y^ cU\\Y^W' WU^UbQ\ Q^T QT] Y^YcDbQdYfU v_b dXU dXbUU] _^dXc U^TUT : USU] RUB . , ' -+- , gQc `bY] Qb\i TbfYU^ Ri
Y^SbUQcUT Uh`U^cUc Qd dXU : YWYdQ\ HUQ\ ; cdQdU IUbYfYUc cUW] U^d TeU d_ dXU QSaeYcYdY_ ^c _v C_bdWQWU 9X_YsU Q^T H; ; QbQ \$gXYsX
gQc bURbQ^TUT d_ H; ? ^TYQ%' XYWXUb U] `iUU S_cdc Qd R_dX C_fU Q^T H; 7 =b_e` Q^T Y^SbUQcUT] Qb[UdY^W Uh`U^cUc Qd C_fU)
JXU Y^SbUQcU gQc Qc_ TbfYU^ Ri dXU : _g @_ ^Uc cUW] U^d TeU d_ dXU QSaeYcYdY_ ^ _v ?8 : Q^T XYWXUb `b_UccY_ ^Q\ cUbYfYUc VUUC' Ri
Y^SbUQcUT] Qb[UdY^W Q^T dUSX^ _W_i S_cdc Qd dXU IeRcSbY`dY_ ^ LYTU_ IUbYfYUc cUW] U^d Ri XYWXUb S_cdc Qd dXU DUgc CUTYQ
cUW] U^d TeU d_ Y^SbUQcUT bUfU^eUc Q^T Ri dXU QSaeYcYdY_ ^ _v >C> 8__ [c Q^T CUTYQ) JXU Y] `Qsd _v v_bUYW^ SebbU^Si
V\eSdeQdY_ ^c _v dXU K)I) T_\\Qb QWQY^cd _SQ\ SebbU^SYUc bUce\ dUT Y^ Q IU\\Y^W' WU^UbQ\ Q^T QT] Y^YcDbQdYfU Y^SbUQcU_ _v !-] Y\\Y_ ^' v_b
dXU dXbUU] _^dXc U^TUT : USU] RUB . , ' -+- , Qc S_] `QbUT d_ dXU S_bbUc` ^TY^W `UbY_T _v VYcSQ\ -+- ,)

JXU Y^SbUQcU Y^ cU\\Y^W' WU^UbQ\ Q^T QT] Y^YcDbQdYfU v_b dXU cYh] _^dXc U^TUT : USU] RUB . , ' -+- , gQc `bY] Qb\i TbfYU^ Ri
Y^SbUQcUT Uh`U^cUc Qd dXU : YWYdQ\ HUQ\ ; cdQdU IUbYfYUc cUW] U^d TeU d_ dXU QSaeYcYdY_ ^c _v C_bdWQWU 9X_YsU Q^T H; 7 ^TYQ'
XYWXUb U] `iUU S_cdc Qd R_dX C_fU Q^T H; 7 =b_e` Q^T Y^SbUQcUT] Qb[UdY^W Uh`U^cUc Qd C_fU) JXU Y^SbUQcU gQc Qc_ TbfYU^
Ri dXU : _g @_ ^Uc cUW] U^d TeU d_ dXU QSaeYcYdY_ ^ _v ?8 : ' XYWXUb `b_UccY_ ^Q\ cUbYfYUc VUUC Q^T Y^SbUQcUT U] `iUU S_cdc' Ri
XYWXUb S_cdc Qd dXU DUgc CUTYQ cUW] U^d TeU d_ dXU QTfUbcU !, +] Y\\Y_ ^' Y] `Qsd _v v_bUYW^ SebbU^Si V\eSdeQdY_ ^c Q^T Y^SbUQcUT
bUfU^eUc' Ri Y^SbUQcUT] Qb[UdY^W Q^T dUSX^ _W_i S_cdc Qd dXU IeRcSbY`dY_ ^ LYTU_ IUbYfYUc cUW] U^d Q^T Ri dXU QSaeYcYdY_ ^ _v
>C> 8__ [c Q^T CUTYQ) JXU Y] `Qsd _v v_bUYW^ SebbU^Si V\eSdeQdY_ ^c _v dXU K)I) T_\\Qb QWQY^cd _SQ\ SebbU^SYUc bUce\ dUT Y^ Q
IU\\Y^W' WU^UbQ\ Q^T QT] Y^YcDbQdYfU Y^SbUQcU_ _v !- ,] Y\\Y_ ^' _b , " ' v_b dXU cYh] _^dXc U^TUT : USU] RUB . , ' -+- , Qc S_] `QbUT d_
dXU S_bbUc` ^TY^W `UbY_T _v VYcSQ\ -+- ,)

, BLNB@F>PFKJ >JA >IKNPFV>PFKJ o : U`bUSYQdY_ ^ Q^T Q] _bdY\QdY_ ^ Uh`U^cUc Y^SbUQcUT !,] Y\\Y_ ^' _b , " ' Q^T !-] Y\\Y_ ^' _b , " '
v_b dXU dXbUU Q^T cYh] _^dXc U^TUT : USU] RUB . , ' -+- , ' bUc`USdYfU\i' Qc S_] `QbUT d_ dXU S_bbUc` ^TY^W `UbY_Tc _v VYcSQ\ -+- ,)

JXU Y] `Qsd _v v_bUYW^ SebbU^Si V_eSdeQdY_ ^c _v dXU K)I) T_\\Qb QWQY^cd _SQ\ SebbU^SYUc bUce\ dUT Y^ Q TU` bUSYQdY_ ^ Q^AT
Q] _bdYj QdY_ ^ Uh` U^cU Y^SbUQcU _v ^\ Q^AT !.] Y\Y_ ^' _b , " ' v_b dXU dXbUU Q^AT cYh] _^dXc U^TUT : USU] RUB . , ' -+- , '
bUc`USdYfU\i' Qc S_] `QbUT d_ dXU S_bbUc` ^TY^W `Uby_Tc _v WcSQ\ -+- ,)

11L>FNIBJP >JA NBOPNQ@PQNFJD @E>NDBO o : eby^W dXU dXbUU Q^AT cYh] _^dXc U^TUT : USU] RUB . , ' -+- , ' dXU 9_] `Q^i bUS_btUT
bUcbeSdeby^W SXQbWUc _v !- .] Y\Y_ ^ Q^AT !/O] Y\Y_ ^' bUc`USdYfU\i) : eby^W dXU dXbUU Q^AT cYh] _^dXc U^TUT : USU] RUB . , ' -+-+ '
dXU 9_] `Q^i bUS_btUT bUcbeSdeby^W SXQbWUc _v !- .] Y\Y_ ^ Q^AT !1.] Y\Y_ ^' bUc`USdYfU\i) IUU D_dU / o HUcbeSdeby^W Fb_WbQ] c
Y^ dXU QSS_] `Q^iY^W 9_ ^c_ \YTQdUT <Y^Q^SYQ\ IdQdU] U^dc)

-MQFPU HKOOBO KC >CCFFH>PBO o ; aeYdi _ccUc _v QVY\YQdUc Y^SbUQcUT Ri !.] Y\Y_ ^ Q^AT !-] Y\Y_ ^' v_b dXU dXbUU Q^AT cYh] _^dXc
U^TUT : USU] RUB . , ' -+- , ' bUc`USdYfU\i' Qc S_] `QbUT d_ dXU S_bbUc` ^TY^W `Uby_Tc _v WcSQ\ -+- ,) IUU D_dU O o ?^fUcd] U^dc Y^
dXU QSS_] `Q^iY^W 9_ ^c_ \YTQdUT <Y^Q^SYQ\ IdQdU] U^dc)

1JPBNOB BTLBJOB" JBP o ?^dUcUd Uh` U^cU' ^Ud Y^SbUQcUT Ri !4] Y\Y_ ^ Q^AT !- .] Y\Y_ ^' v_b dXU dXbUU Q^AT cYh] _^dXc U^TUT
: USU] RUB . , ' -+- , ' bUc`USdYfU\i' Qc S_] `QbUT d_ dXU S_bbUc` ^TY^W `Uby_Tc _v WcSQ\ -+- , ' `bY] Qb\i TbyfU^ Ri dXU YcceQ^SU _v
! , RY\Y_ ^ _v cU^Y_b ^_dUc Y^ dXU V_ebdX aeQbdUb _v WcSQ\ -+- , \$dXU p-+- , IU^Y_b D_dUcq%)

6PEBN" JBP o EdXUb` ^Ud TUSbUQcUT Ri !1,] Y\Y_ ^ Q^AT Y^SbUQcUT Ri !04] Y\Y_ ^' v_b dXU dXbUU Q^AT cYh] _^dXc U^TUT
: USU] RUB . , ' -+- , ' bUc`USdYfU\i' Qc S_] `QbUT d_ dXU S_bbUc` ^TY^W `Uby_Tc _v WcSQ\ -+- ,) IUU D_dU . . o 7TTYdY_ ^Q\ <Y^Q^SYQ\
?^v_b] QdY_ ^ Y^ dXU QSS_] `Q^iY^W 9_ ^c_ \YTQdUT <Y^Q^SYQ\ IdQdU] U^dc)

IJ@KIB P>T BTLBJOB o <_b dXU dXbUU] _^dXc U^TUT : USU] RUB . , ' -+- , ' dXU 9_] `Q^i bUS_btUT Y^S_] U dQh Uh` U^cU _v !44
] Y\Y_ ^ _^ `bU(dQh Y^S_] U _v !. 1,] Y\Y_ ^' bUce\ dY^W Y^ Q^ UVVUSdYfU dQh bQdU dXQd gQc XYWXUb dXQ^ dXU K)I) cdQded_bi dQh bQdU) JXU
dQh bQdU gQc Y] `QSDUT Ri v_bUYW^ _` UbQdY_ ^c gXYSX QbU ceRZUSd d_ XYWXUb dQh bQdUc Q^AT Ri SXQ^WUc Y^ fQ\ eQdY_ ^ Q\ _g Q^ASUc)

<_b dXU cYh] _^dXc U^TUT : USU] RUB . , ' -+- , ' dXU 9_] `Q^i bUS_btUT Y^S_] U dQh Uh` U^cU _v ! , 2+] Y\Y_ ^ _^ `bU(dQh Y^S_] U _v
!144] Y\Y_ ^' bUce\ dY^W Y^ Q^ UVVUSdYfU dQh bQdU dXQd gQc XYWXUb dXQ^ dXU K)I) cdQded_bi dQh bQdU) JXU dQh bQdU gQc Y] `QSDUT Ri
v_bUYW^ _` UbQdY_ ^c gXYSX QbU ceRZUSd d_ XYWXUb dQh bQdUc Q^AT SXQ^WUc Y^ fQ\ eQdY_ ^ Q\ _g Q^ASUc' _VvcUd Ri dXU _g Ub dQh Y] `QSD
bU\QdUT d_ dXU QSaeYcYdY_ ^ _v Q^ , 3 " Y^dUcUd Y^ Fb_ `UbdI =ebe)

<_b dXU dXbUU] _^dXc U^TUT : USU] RUB . , ' -+-+ ' dXU 9_] `Q^i bUS_btUT Y^S_] U dQh Uh` U^cU _v !30] Y\Y_ ^ _^ `bU(dQh Y^S_] U
v !. /1] Y\Y ^' bUce\ dY^W Y^ Q^ UVVUSdYfU dQh bQdU dXQd gQc XYWXUb dXQ^ dXU K)I) cdQded_bi dQh bQdU) JXU XYWXUb dQh bQdU gQc
`bY] Qb\i TeU d_ fQ\ eQdY_ ^ Q\ _g Q^ASUc RUY^W bUS_btUT QWQY^cd dQh RU^UVYdc Y^ SUBdQY^ v_bUYW^ ZebYcTYSdY_ ^c gYdX _` UbQdY^W _ccUc
Q^AT dXU Y] `Qsd _v v_bUYW^ _` UbQdY_ ^c gXYSX QbU ceRZUSd d_ XYWXUb dQh bQdUc' _VvcUd Ri Q bU] UQcebU] U^d _v TUVUbbUT dQhUc Y^ dXU
K)A)

<_b dXU cYh] _^dXc U^TUT : USU] RUB . , ' -+-+ ' dXU 9_] `Q^i bUS_btUT Y^S_] U dQh Uh` U^cU _v ! , , +] Y\Y_ ^ _^ `bU(dQh Y^S_] U _v
! / , 3] Y\Y_ ^' bUce\ dY^W Y^ Q^ UVVUSdYfU dQh bQdU dXQd gQc XYWXUb dXQ^ dXU K)I) cdQded_bi dQh bQdU) JXU XYWXUb dQh bQdU gQc `bY] Qb\i
TeU d_ fQ\ eQdY_ ^ Q\ _g Q^ASUc RUY^W bUS_btUT QWQY^cd dQh RU^UVYdc Y^ SUBdQY^ v_bUYW^ ZebYcTYSdY_ ^c gYdX _` UbQdY^W _ccUc Q^AT dXU
Y] `Qsd _v v_bUYW^ _` UbQdY_ ^c gXYSX QbU ceRZUSd d_ XYWXUb dQh bQdUc' _VvcUd Ri Q bU] UQcebU] U^d _v TUVUbbUT dQhUc Y^ dXU K)A)

C Q^QWU] U^d QccUccUc QfQ\QR\U UfYTU^SU d_ TUDub] Y^U gXUdXUb ceWVSYU^d VedebU dQhQR\U Y^S_] U gY\ RU WU^UbQdUT d_ `Ub] Yd dXU

<_b dXU cYh]_^dXc U^TUT : USU] RUB . , ' -+- , ' bUfU^eUc Qd dXU IeRcSbY`dY_^ LYTU_ IUbfYSUc cUW] U^d Y^SbUQcUT ! ,] Y\Y_^ Qc S_] `QbUT d_dXU S_bbUc`_^TY^W `Uby_T _v VVcSQ\ -+- , ' Qc dXU !O-] Y\Y_^ Y^SbUQcU Y^ cdbUQ] Y^W bUfU^eUc' `bY] QbY\i Vb_] AQi_ Q^T I8<64' dXU `cYdYFU Y] `Qsd _v v_bUYW^ SebbU^Si V\eSdeQdY_^c Q^T XYWXUb QTfUbdYcY^W bUfU^eUc gUbU _VWcUd Ri _gUb bUcY^TU^dYQ\ ceRcSbY`dY_^ bUfU^eUc bUce\dY^W Vb_] VUgUb bUcY^TU^dYQ\ Rb_QTSQcd ceRcSbYRUbc Q^T dXU !3] Y\Y_^ TUS\Y^U Y^ S_]] UbSYQ\ ceRcSbY`dY_^ bUfU^eUc TeU d_bUSU^d 9EL? : (, 4 bU\QdUT bUcDbYsdy_^c gYdXY^ SUBdQY^ cdQdUc Y^ 7ecdbQ\YQ) <_hdU\ =b_e` cdbUQ] Y^W ceRcSbY`dY_^ bUfU^eUc bU`bUcU^dUT Q` `b_hY] QdU\i , 4 " _v d_dQ\ SYbSe\QdY_^ Q^T ceRcSbY`dY_^ bUfU^eUc v_b cYh]_^dXc U^TUT : USU] RUB . , ' -+- ,) JXU Y] `Qsd _v v_bUYW^ SebbU^Si V\eSdeQdY_^c _v dXU K)I) T_\Qb QWQY^cd \SQ\ SebbU^SYUc bUce\dUT Y^ Q bUfU^eU Y^SbUQcU _v ! , 1] Y\Y_^' _b , " ' v_b dXU cYh]_^dXc U^TUT : USU] RUB . , ' -+- , Qc S_] `QbUT d_dXU S_bbUc`_^TY^W `Uby_T _v VVcSQ\ -+- ,)

<_b dXU cYh]_^dXc U^TUT : USU] RUB . , ' -+- , ' IUW] U^d ; 8?J : 7 TUSbUQcUT !-] Y\Y_^' _b , " ' Qc S_] `QbUT d_dXU S_bbUc`_^TY^W `Uby_T _v VVcSQ\ -+- , ' `bY] QbY\i TeU d_XYWXUb Y^fUcd] U^d c`U^TY^W _^ cdbUQ] Y^W `b_TeSdc'] QY^i Y^] Qb[UdY^W XYWXUb dUSX^_W_i S_cdc Q^T XYWXUb c`_bdc `b_WbQ]] Y^W bYWXdc S_cdc Y^ dXU SebbU^d `Uby_T TeU d_dXU dY] Y^W _v ^_AS_] `QbQR\U

, KS 2KJB0 \$,3 " _v dXU 9_] `Q^irc S_^c_\YTQdUT bUfU^eUc Y^ R_dx dXU c\h]_^dXc U^TUT : USU] RUB ., ' -+-, Q^T -+-+%

	;_b dXU dXbUU]_^dXc U^TUT 9USU] RUB ., '				;_b dXU c\h]_^dXc U^TUT 9USU] RUB ., '			
	-+-,	-++	8XQ^WU	" 8XQ^WU	-+-,	-++	8XQ^WU	" 8XQ^WU
S\^ J _c' UhSU`d "%			7UddUb*\$L_bcU%				7UddUb*\$L_bcU%	
HUFU^eUc5								
9YbSe\QdY_^ Q^T ceRcSbY`dY_^	! .01	! .,4	! .2	, - "	! 2+0	! 1.+	! 20	, - "
7TfUbdYcY^W	, /,	, ,0	-1	- . "	- .,	,30	/1	-0 "
EdXUb	, ,	, -	,\$%	\$3% "	,1	,2	,\$%	\$1% "
I_dQ\ GUFU^eUc	0+3	//1	1-	,/ "	40-	3.-	,-+	,/ "
E`UbQdY^W Uh`U^cUc	,\$41%	,\$44%	.	- "	,\$.4-%	,\$.3/%	\$3%	,\$-% "
IU\Y^W' WU^UbQ\ Q^T QT] Y^YcdYfU	,\$13%	,\$.3%	,\$.+%	,\$-% "	,\$.-,%	,\$-12%	\$0/%	,\$-+% "
HUW] U^d : 7>I96	! ,//	! ,+4	! .0	.- "	! -.4	! ,3,	! 03	.- "

<_b dXU dXbUU]_^dXc U^TUT : USU] RUB ., ' -+-, ' bUfU^eUc Qd dXU : _g @_^Uc cUW] U^d Y^SbUQcUT !1-] _ ^'_b , / ' ' Qc S_] `QbUT d_dXU S_bbUc`_^TY^W `Uby_T _v WcSQ\ -+-, ' `by] Qb\i TbYfU^ Ri XYWXUb QTfUbdYcY^W bUfU^eUc' dXU Y^SbUQcU Y^ SYbSe\QdY_^ Q^T ceRcSbY`dY_^ bUfU^eUc Q^T dXU !,3] _ ^'_Y] `QSd Vb_] dXU QSaeYcYdY_^ _v ?8 :) : YWYdQ\ bUfU^eUc Qd dXU : _g @_^Uc cUW] U^d bU`bUcU^dUT 2- " _v d_dQ\ bUfU^eUc V_b dXU dXbUU]_^dXc U^TUT : USU] RUB ., ' -+-, ' Qc S_] `QbUT d_2+ " Y^ dXU S_bbUc`_^TY^W `Uby_T _v WcSQ\ -+-,) JXU Y] `QSd _v V_bUYW^ SebbU^Si V\eSdeQdY_^c _v dXU K)I) T_\Qb QWQY^cd_SQ\ SebbU^SYUc bUc\^dUT Y^ Q bUfU^eU TUSbUQcU _v !,] _ ^'_b dXU dXbUU]_^dXc U^TUT : USU] RUB ., ' -+-, Qc S_] `QbUT d_dXU S_bbUc`_^TY^W `Uby_T _v WcSQ\ -+-,)

<_b dXU c\h]_^dXc U^TUT : USU] RUB ., ' -+-, ' bUfU^eUc Qd dXU : _g @_^Uc cUW] U^d Y^SbUQcUT !, -+] _ ^'_b , / ' ' Qc S_] `QbUT d_dXU S_bbUc`_^TY^W `Uby_T _v WcSQ\ -+-, ' `by] Qb\i TbYfU^ Ri XYWXUb QTfUbdYcY^W bUfU^eUc' dXU Y^SbUQcU Y^ SYbSe\QdY_^ Q^T ceRcSbY`dY_^ bUfU^eUc Q^T dXU !.3] _ ^'_Y] `QSd Vb_] dXU QSaeYcYdY_^ _v ?8 :) : YWYdQ\ bUfU^eUc Qd dXU : _g @_^Uc cUW] U^d bU`bUcU^dUT 2. " _v d_dQ\ bUfU^eUc V_b dXU c\h]_^dXc U^TUT : USU] RUB ., ' -+-,)

JXU V__gY^W dQR\U ce]] QbYjUc QfUbQWU TQY\i S_^ce] Ub ceRcSbY`dY_^c TebY^W dXU dXbUU]_^dXc U^TUT : USU] RUB . , ' -+- , Q^T
 -+-+ V_b cU\USd `eR\YSQdY_^c Q^T V_b Q\ S_^ce] Ub ceRcSbY`dY_^ `b_TeSdc)^S^

;_b dXU dXbUU]_^dXc U^TUT 9USU] RUB . , ^{SRiv}			
-+- ,	-+++	8XQ^WU	" 8XQ^WU
7UddUb*\$L_beU%			

\$Y^ dX_ecQ^Tc' UhSU`d " %

BNK EGRR AZXKZ 9U/XTGR

: YWYdQ\(_^i ceRcSbY`dY_^c ^{SS%}	- '4,3	- '/1-	/01	,4 "
J_dQ\ ceRcSbY`dY_^c	. '1,3	. '-- /	.4/	, - "
8Qbb_^rc =b_e` ^{ST%}				
: YWYdQ\(_^i ceRcSbY`dY_^c ^{SS%}	202	044	,03	-1 "
J_dQ\ ceRcSbY`dY_^c	41.	3+4	,0/	,4 "
J_dQ\ 9_^ce] Ub ^{SU%}				
: YWYdQ\(_^i ceRcSbY`dY_^c ^{SS%}	. '22/	. '+1,	2, .	- . "
J_dQ\ ceRcSbY`dY_^c	/ '2+2	/ '+. .	12/	,2 "

PPPPPPPPPPPPPPPPPPPPPP

\$Q% 8QcUT _^ Y^dUb^Q\ TQdQ V_b dXU `UbY_Tc Vb_] IU`dU] RUB -2' -+- , dXb_eWX : USU] RUB -1' -+- , Q^T IU`dU] RUB -3' -+++

*KKG 7Q?HFOEFJD \$-- " _v dXU 9_]`Q^irc S_^c_\YTQdUT bUfU^eUc Y^ R_dX dXU c\h]_^dXc U^TUT : USU] RUB . , ' -+- , Q^T -+-+%

	;_b dXU dXbUU]_^dXc U^TUT 9USU] RUB . ,'				;_b dXU c\h]_^dXc U^TUT 9USU] RUB . ,'			
	-+-,	-++	8XQ^WU	" 8XQ^WU	-+-,	-++	8XQ^WU	" 8XQ^WU
\$Y^] Y\[_^c' UhSU`d "%			7UddUb*\$L_bcU%				7UddUb*\$L_bcU%	
HUfU^eUc5								
9_`ce] Ub	! 04/	! 0-	! 2,	,/ " !, ', ,3	! 41/	! ,0/	,1 "	
EdXUb	-.	-,	-	,+ " /0	.3	2	,3 "	
I_dQ\ GUfU^eUc	1,2	0//	2.	,. " ,',1.	,'++-	,1,	,1 "	
E`UbQdY^W Uh`U^cUc	\$/ , ,%	\$/2%	\$1/%	\$,3% "	\$223%	\$10,%	\$/-2%	\$/-+% "
IU\Y^W' WU^UbQ\ Q^T QT] Y^YcdBQdYfU	\$44%	\$4.%	\$1%	\$1% "	\$,4.%	\$,21%	\$/2%	\$/-+% "
HUW] U^d : 7>I 9 6	! ,+2	! ,+/	! .	. "	! ,4-	! ,20	! ,2	,+ "

<_b dXU dXbUU]_^dXc U^TUT : USU] RUB . , ' -+- , ' bUfU^eUc Qd dXU 8__[FeR\YcXY^W cUW] U^d Y^SbUQcUT !2.] Y\[_^`_b , . " ' Qc S_]`QbUT d_dXU S_bbUc`_^TY^W `UbY_T _v WcSQ\ -+- , ' `bY] Qb\i TbYfU^ Ri dXU !0+] Y\[_^`_b S_`dbYRedY_`^ Vb_] dXU QSaeYcYdY_`^ _v >C> 8__[c Q^T C UT Y Q Y^ dXU v_ebdX aeQbdUb _v WcSQ\ -+- , Q^T XYWXUb bUfU^eUc Y^ dXU =U^UbQ\ 8__[c SQdUW_bi' gXYsX RU^UVYdUT Vb_] bXU bXUQcUc _v B/KRbKIDT\G 7G# Ri =Qbi LQi QbS#e [TBNK >QUTKKX>EUQGT\ 2UUQY/ A/VKX 4GY! Ri HUU : be]]_^T Q%#%o BNK AZUX_ZKRRXX Ri : QfU =b_X\ JXU Y^SbUQcU gQc Q\c_ TbYfU^ Ri Y^SbUQcUT R__[cQ\Uc Y^ dXU K)A) Q^T Y^SbUQcUT 9XbYcdYQ^ FeR\YcXY^W cQ\Uc TbYfU^ Ri dXU _^W_Y^W bUS_fUbi _v SUbQY^ TYcdBRedY_`^ SXQ^`^U\c Vb_] 9EL? : (,4' `QbdYQ\i _VvcUd Ri _gUb 9XY\TbU^rc =b_e` cQ\Uc) : YWYdQ\ cQ\Uc Y^SbUQcUT Ri 3 " Qc S_]`QbUT d_dXU S_bbUc`_^TY^W `UbY_T _v WcSQ\ -+- , TeU d_ Wb_g dX Y^ T_g^`_QTQR\U QeTY_R__[c) : YWYdQ\ cQ\Uc bU`bUcU^dUT Q`^`b_hY] QdU\i ,2 " _v S_`ce] Ub bUfU^eUc TebY^W dXU dXbUU]_^dXc U^TUT : USU] RUB . , ' -+- ,) JXU Y] `Qsd _v v_bUYW^ Sebb X U E %o%o

5BS0 4BAF> \$- / " _V dXU 9_] `Q^irc S_^c_\YTQdUT bUfU^eUc Y^ R_dX dXU c\h]_^dXc U^TUT : USU] RUB . , ' -+- , Q^T -+-+%

;_b dXU dXbUU]_^dXc U^TUT 9USU] RUB . , ' ;_b dXU c\h]_^dXc U^TUT 9USU] RUB . , '
-+- , -+++ 8XQ^WU " 8XQ^WU -+- , -+++ 8XQ^WU " 8XQ^WU

\$Y^] Y\ _c' UhsU`d "%

7UddUb*\$L_bcU%

7UddUb*\$L_bcU%

HUfU^eUc5

9YbSe\QdY_^ Q^T ceRcSbY`dY_^ ! -3+ ! -02 ! - .

: ebY^W dXU c\h]_^dXc U^TUT : USU] RUB ., ' -+--+ dXU 9_] `Q^i bU`QYT !- /3] V\Y_^_V R_bb_gY^Wc bU\QdUT d_<_hdU\ Q^T] QTU
TYfYTU^T `Qi] U^dc _V !3+] V\Y_^_d DUgc 9_b`_bQdY_^ cd_S[X_\TUbC Q^T H; 7 =b_e`] Y^_b\di cd_S[X_\TUbC) JXU ^Ud SQcX ecUT
Y^ VY^Q^SY^W QSdYfYdYUc V_b dXU c\h]_^dXc U^TUT : USU] RUB ., ' -+--+ gQc `QbdYQ\i _VvCud Ri ^Ug R_bb_gY^Wc bU\QdUT d_<_hdU\ _V
!, /1] V\Y_^)

8B@KJ@FHF>PFKJ KC . NBB +>OE . HKS)R>FH>?HB PK 5BS0 +KNLKN>PFKJ

<bUU SQcX V_g QfQ\QR\U d_ DUgc 9_b`_bQdY_^ Yc Q ^_^ (= 7 7F WY^Q^SYQ\] UQcebU TUVY^UT Qc ^Ud SQcX `b_fYTUT Ri _`UbQdY^W
QSdYfYdYUc' \Ucc SQ`YdQ\ Uh`U^TYdebUc \$pVbUU SQcX V_gq%'\Ucc H; 7 =b_e` VbUU SQcX V_g' `ec SQcX TYfYTU^Tc bUSUYfUT Vb_] H; 7
=b_e`) <bUU SQcX V_g QfQ\QR\U d_ DUgc 9_b`_bQdY_^ cX_e\T RU S_^cYTUbUT Y^ QTTYdY_^ d_`^_d Qc Q ceRcdYedU V_b' SQcX V_gc
Vb_] _`UbQdY_^c Q^T_dXUb] UQcebUc _V WY^Q^SYQ\ `UbV_b] Q^SU bU`_bdUT Y^ QSS_bTQ^SU gYdX = 7 7F) <bUU SQcX V_g QfQ\QR\U d_
DUgc 9_b`_bQdY_^] Qi ^_d RU S_] `QbQR\U d_ cY] Y\Qb\i dYd\UT] UQcebUc bU`_bdUT Ri _dXUb S_] `Q^YUc' cY^SU S_] `Q^YUc Q^T
Y^fUcd_bc] Qi TYWUb Qc d_ gXQd YdU] c cX_e\T RU Y^S\eTUT Y^ dXU SQ\Se\QdY_^_V VbUU SQcX V_g)

JXU 9_] `Q^i S_^cYTUbC VbUU SQcX V_g QfQ\QR\U d_ DUgc 9_b`_bQdY_^ d_ `b_fYTU ecUve\Y^; Q ^ S U d_ gXU^T

<K J Y 2 U X V I U X X U J 0 T M Y

7 c _ v : U S U] R U b . , ' - + - , ' d X U 9 _] ` Q ^ i X Q T R _ b b _ g Y ^ W c _ v ! 4 3 1] V \ \ _ ^ ' g X I S X S _ ^ c \ e d U T _ v d X U S Q b b i Y ^ W f Q \ e U _ v \ d c - + - ,
I U ^ \ _ b D _ d U c)

5 U ^ Z K R 6 X U J V I U X X U J 0 T M Y

7 c _ v : U S U] R U b . , ' - + - ,

`UbQdY^c) JXU 9_] `Q^irc S_]] Yd] U^dc Qc _V : USU] RUB . , ' -+- , XQfU ^_d SXQ^WUT c\W^YWSQ^d\i Vb_] dXU TYcS_cebUc
Y^S\eTUT Y^ dXU -+- , <_b] ,+(A)

+KJPFJDBJ@FB0

JXU 9_] `Q^i b_edY^U\i Yc Y^f_fUT Y^ fQbY_ec \UWQ\ `b_SUUTY^Wc' S\QY] c Q^T W_fUb^] U^dQ\ Y^c` USdY_^c _b Y^fUcdYWQdY_^c'
Y^S\eTY^W dX_cU TYcSeccUT Y^ D_dU , + d_dXU 9_^c_YTQdUT <Y^Q^SYQ\ IdQdU] U^dc) JXU _edS_] U _V dXUcU] QddUbc Q^T S\QY] c Yc

>I: B ,) A: <6A EGD8 : : 9>C<H

IUU D_dU , + o 9_]] Yd] U^dc Q^T 9 ^dY^WU^SYUc Y^ dXU QSS_] `Q^i Y^W 9 ^c \YTQdUT <Y^Q^SYQ\ IdQdU] U^dc)

>I: B , 6) G>H@ ; 68 IDGH

JXUbu XQfU RUU^ ^_] QdUbyQ\ SXQ^WUc d_dXU bYc[VQSD_bc TUcSbYRUT Y^ dXU -+- , <_b] , +(A' UhSU^ d Qc cUd V_bdX RU_g5

: EB +KIL>JU 8BHFBO KJ 5BPSKNG >JA 1JCKNI >PFKJ 9UOPBIO >JA 6PEBN : B@EJKHKDU = EKOB . >FHQNB KN 4FOQOB +KQHA +>QOB > , FONQLPFKJ KC 9BNRF@BO KN 3K00" 1 I LNKLBN) @B00 PK KN , FO@HKOQNB KC 7BNOKJ>H , >P>" *QOFJB00 1JCKNI >PFKJ" 1J@HQAFJD 1JPBHHB@PQ>H 7NKLBNP" KN 6PEBN +KJCFABJPF>H 1JCKNI >PFKJ" 8BOQHJFD FJ 1J@NB>OBA +KOPO" 3K00 KC 8BRBJQB" 8BLQP>PFKJ>H , >I>DB KN 6PEBN 0 >NI PK PEB +KIL>JUYO *QOFJB00S

DUdg_b[Q^T Y^V_b] QdY_^ c icdU] c Q^T_dXU b dUSX^_ WYUc' Y^S\ eTY^W dX_cU bU\QdUT d_dXU 9_] `Q^irc S_^dU^d TU\YfUbi ^Udg_b[c Q^T ^Udg_b[] Q^QWU] U^d' QbU Y] ` _bdQ^d d_ Ydc Recf^Ucc QSDYfYdYUc Q^T S_^dQY^ dXU 9_] `Q^irc `b_` bYUdQbi' S_^VYTU^dYQ\ Q^T cU^cYdYfU Recf^Ucc Y^V_b] QdY_^ Y^S\ eTY^W `Ubc_ ^Q\ TQdQ_ V Ydc Secd_] Ubc Q^T `Ubc_ ^U\ JXU 9_] `Q^i Q\c_ bU\YUc_ ^ dXVbT(` Qbdi `b_fYTUbc V_b SUBdQY^ dUSX^_ WYUc' Q^T pS_ eT(RQcUTq c icdU] c Q^T cUbfYfUc dXQd ce` _bd Q fQbYUdi _V Recf^Ucc _` UbQdY_ ^c) ?^ @Q^eQbi -+-- dXU 9_] `Q^i TYcS_fUBUT dXQd _U_ V dXUcU c icdU] c g Qc dXU dQbWUd _V `UbcYcdU^d SiRUbQdQ[S[QSDYfYdi] J_WUdXUb g YdX Q^_ edcYU SiRUbcUSebYdi Vyb]' dXU 9_] `Q^i Yc S_ ^TeSdY^W Q^ Y^fUcdYWQdY_ ^ Y^d_ dXU SYbSe] cdQ^SUc_ V dXU QSDYfYdi d_ TUdUb] Y^U Ydc ^QdebU' cS_ `U' TebQdY_ ^ Q^T Y] `QSdc) JXU 9_] `Q^irc `bUY] Y^Qbi Q^Q\icYc Y^TYSQdUc dXQd V_bUYW^ W_fub^] U^d Y^f_ fU] U^d] Qi RU Qcc_SYQdUT g YdX dXyc QSDYfYdi' Q^T dXQd TQdQ g Qc dQ[U^) J_ dXU 9_] `Q^irc [^_ g\UTWU' Ydc c icdU] c X_ ecf^AW Secd_] Ub Q^T Y^Q^SYQ\ TQdQ g UbU ^_d QVWUSdUT) JXU 9_] `Q^i Yc bU] UTYQdY^W dXU Yccel' Q^T d_ TQdU XQc ^_d Uh` UbYU^SUT Q^i bU\QdUT Y^dUbbe` dY_ ^c d_ Ydc Recf^Ucc _` UbQdY_ ^c_b c icdU] c) 8QcUT _^ Ydc Y^fUcdYWQdY_ ^_d_ TQdU' dXU 9_] `Q^i RU\YUfUc dXU QSDYfYdi Yc S_^dQY^UT) 7d dXyc dY] U' dXU 9_] `Q^i Yc e^QR\U d_ UcdY] QdU dXU Uh` U^cUc Yd gY\ Y^Seb Y^ S_^dUSdY_ ^_d_ g Yd Ydc Y^fUcdYWQdY_ ^_d_ Q^T bU] UTYQdY_ ^_d_ UVV_bdc)

DUdg_b[Q^T Y^V_b] QdY_^ c icdU] c(bU\QdUT UfU^dc QVWUSdY^W dXU 9_] `Q^irc c icdU] c' _b dX_cU _V dXVbT `QbdYUc e` _^ g XYSX dXU 9_] `Q^irc Recf^Ucc bU\YUc' ceSX Qc S_] `edUb S_] `b_] YcUc' SiRUb dXbUQdc Q^T QdQ[S[c' S_] `edUb fYbecUc' g_b] c_b dXU Ub TUcbeSdYfU _b TYche` dYfU c_ Vd g QbU' `b_SUcc RbUQ[T_g^c' bQ^c_] g QbU Q^T TU^YQ\ _V cUbfYfUc QdQ[S[c'] Q\YSY_ec c_SQ\ U^WY^UUbY^W _b dXU] Q\YSY_ec QSDYfYdYUc Ri Y^TYfYTeQ\c_b cdQdU(c` _^c_bUT _b dXU Wb_e` c' _b Q^i S_] RY^QdY_ ^_ V dXU V_bUW_Y^W' Qc g\U\ Qc ` _gUb Q^T Y^dU^Ud_ edQWUc' UaeY'] U^d VQ\ebU' ^QdebQ\ TYcQdUbc' Y^S\ eTY^W UhdbU] U gUQdXUb \$g XYSX] Qi _SSeb g YdX Y^SbUQcY^W VbUaeU^Si Q^T Y^dU^cYdi%' dUbb_bYcd QSDYfYdYUc' g Qb' Xe] Q^ _b dUSX^_ WYUc\ Ubb_b_b] QVUQcQ^ASU dXQd] Qi QVWUSd ceSX c icdU] c' S_eT bUce\ d Y^ TYche` dY_ ^_ V dXU 9_] `Q^irc cUbfYfUc Q^T Recf^Ucc Q^T* _b _cc' S_bbe` dY_ ^_ Y] `b_` Ub QSSUcc d_ _b TYcS_ cbeU _V `Ubc_ ^Q\ TQdQ' Recf^Ucc Y^V_b] QdY_^ Y^S\ eTY^W Y^dU\USdeQ\ `b_` Ubdi' _b dXU S_^VYTU^dYQ\ Y^V_b] QdY_^ Y^ _b TUb d_ Q\c_ VbQeTeU^d\i Y^TeSU dXU 9_] `Q^irc U] ` _i UUC _b dXU QWU^dc d_ TYcS_ cU^cYdYfU _b S_^VYTU^dYQ\ Y^V_b] QdY_^ Y^ _b TUb d_ WQY^ QSSUcc d_ dXU 9_] `Q^irc c icdU] c' VQSYdYUc _b TQdQ' _b dX_cU _V dXVbT `QbdYUc g YdX g X_] dXU 9_] `Q^i T_Uc Recf^Ucc) ?^ QTTYdY_ ^_ Q^i TUcY^W _b] Q^eVQSdebY^W TUVUSdc Y^ _b dXU Y] `b_` Ub Y] \U] U^dQdY_ ^_ V' XQbTg QbU _b c_ Vd g QbU Q` _VSYQdY_ ^c dXU 9_] `Q^i TUfU_ `c_b `b_SebUc Vb_] dXVbT `QbdYUc S_eT e^Uh` USdUT\i TYche` d dXU 9_] `Q^irc ^Udg_b[Q^T Y^V_b] QdY_^ c icdU] c _b S_] `b_] YcU Y^V_b] QdY_^ c USebYdi) I icdU] bUTE^TQ^Si] Qi RU Y^UWVUSdYfU _b Y^QTUaeQdU' Q^T dXU 9_] `Q^irc TYcQdU Ub bUS_fUbi Q^T Recf^Ucc S_^dY^eYdi ` \Q^Y^W] Qi ^_d RU ceWVYSU^d d_ QTTbUcc Q\ ` _dU^dYQ\ SiRUb UfU^dc _b dXU bTYche` dY_ ^c)

?^ bUSU^d iUQbc' dXU Ub XQc RUU^ Q cY^W^VYSQ^d bYcU Y^ dXU ^e] Rub _V SiRUbQdQ[S[c_ ^ S_] `Q^iUcr ^Udg_b[Q^T Y^V_b] QdY_^ c icdU] c' Q^T ceSX QdQ[S[c QbU RUS_] Y^W Y^SbUQcY^W\i] _bU c_ XYcdYSDUT' dQbWUdUT Q^T TYWVSe\ d_ TUdUSd Q^T `bUfU^d QWQY^cd) 7c Q bUce\ d_ V dXU 9EL?: (, 4 `Q^TU] YS' bU] _dU g_b[Q^T bU] _dU QSSUcc d_ dXU 9_] `Q^irc c icdU] c XQc Y^SbUQcUT cY^W^VYSQ^d\i' g XYSX] Qi QTfUbcU\i Y] `Qsd dXU UVWUSdYfU^Ucc _V dXU 9_] `Q^irc cUSebYdi] UQcebu) 9_ ^cUaeU^d\i' dXU bYc[c Qcc_SYQdUT g YdX ceSX Q^ UfU^d S_^dY^eU d_ Y^SbUQcU' ` QbdYSe\Qb\i Qc dXU 9_] `Q^irc TYWdQ\ Recf^UccUc Uh` Q^T) JXU 9_] `Q^i XQc Uh` UbYU^SUT' Q^T Uh` USdc d_ S_^dY^eU d_ RU ceRZUSd d_ SiRUbcUSebYdi dXbUQdc Q^T QSDYfYdi) JXU Ub Yc ^_ QcecbQ^ASU dXQd SiRUbcUSebYdi dXbUQdc _b QSDYfYdi ceSX Qc dXQd TYcS_fUBUT Y^ @Q^eQbi -+-- gY\ ^_d XQfU Q] QdUbyQ\ QTfUbcU UVWUSd Y^ dXU VedebU) 9_ ^e^dUb] UQcebu c dXQd dXU 9_] `Q^i Q^T Ydc fU^T_bc XQfU TUfU_ `UT Q^T Y] \U] U^dUT d_ `b_dUSd `Ubc_ ^Q\ TQdQ' Recf^Ucc Y^V_b] QdY_^ Y^S\ eTY^W Y^dU\USdeQ\ `b_` Ubdi' Q^T _dXU b S_^VYTU^dYQ\ Y^V_b] QdY_^ ^_d `bUfU^d c icdU] TYche` dY_ ^_ TQdQ_ cc _b S_bbe` dY_ ^_ Q^T d_ `bUfU^d _b TUdUSd cUSebYdi RbUQSSXUc] Qi ^_d RU ceSSUccV^ Y^ `bUfU^dY^W dXUcU UfU^dc' ` QbdYSe\Qb\i WYfU^ dXQd dUSX^_ YaeUc ecUT d_ QSSUcc' TYcQR\U _b TUWbQTU cUbfYfU' _b cQR_dQWU c icdU] c SXQ^WU VbUaeU^d\i) 7TTYdY_ ^Q\i' Yd] Qi RU TYWVSe\ d_ TUdUSd Q^T TUVU^T QWQY^cd SUBdQY^ dXbUQdc Q^T fe^U^bQR\YdYUc dXQd SQ^ `UbcYcd_fUb UhdU^TUT `UbY_Tc _V dY] U) 7^i ^Udg_b[Q^T Y^V_b] QdY_^ c icdU] c(bU\QdUT UfU^dc S_eT bUaeYbU dXU 9_] `Q^i d_ Uh` U^T cY^W^VYSQ^d bUc_ebSUc d_ bU] UTi ceSX UfU^d) C_bU_fub' dXU TUfU_ `] U^d Q^T] QY^dU^Q^ASU _V dXUcU] UQcebu Yc S_cdi Q^T bUaeYbUc _^W_Y^W] ^Yd_bY^W Q^T e` TQdY^W Qc dUSX^_ WYUc SXQ^WU Q^T UVV_bdc d_ _fubS_] U cUSebYdi] UQcebu RUS_] U] _bU c_ XYcdYSDUT) MXY\U dXU 9_] `Q^i] QY^dQY^c SiRUb bYc[Y^cebQ^ASU' dXyc Y^cebQ^ASU] Qi ^_d RU ceWVYSU^d d_ S_fub Q\ _ccUc Vb_] Q^i RbUQSSXU _V dXU 9_] `Q^irc c icdU] c Q^T T_Uc ^_d UhdU^T d_ bU` edQdY_ ^_Q\ TQ] QWU _b S_cdc Y^SebbUT d_ Y] `b_fU _b cdbU^WdXU^ c icdU] c QWQY^cd VedebU dXbUQdc _b QSDYfYdi) 9iRUb bYc[Y^cebQ^ASU XQc Q\c_ RUS_] U] _bU TYWVSe\ d Q^T

Uh`U^cYfU d_ RdQY^ Q^T dXU 9_] `Q^i SQ^^_d RU SUbQY^ dXQd Ydc SebbU^d \UfU\ _V Y^cebQ^SU _b dXU RbUQTdX _V Ydc dUb] c Q^T S_^TYdy_^c gY\ S_^dy^eU d_ RU QfQ\QR\U _^ US_^_] YSQ\i bUQc_^QR\U dUb] c)

7 cYw^YYSQ^d VQY\ebU' S_] `b_] YcU' RbUQXSX_b Y^dUbbe`dy_^_V dXU 9_] `Q^irc ciccU] c' _b dX_cU _V dXybT `QbdYUc e`_^ gXYSX Ydc RecY^Ucc bU\YUc' S_e\T bUce\Y Q TYcbe`dy_^_V Ydc _`UbQdy_^c' Y^S\eTY^W TUWbQTQdy_^_b TYcbe`dy_^_V cUbfYSU' UaeY`] U^d TQ] QWU' Secd_] Ub' QeTYU^SU _b QTfUbdYcUb TYccQdy^VQSdy_^_TQ] QWU d_ Ydc bU`edQdy_^_b RbQ^Tc' bUWe\Qd_bi Y^fUcdYwQdy_^c Q^T U^V_bSU] U^d QSdy_^c' \QgceYdc' bU] UTYQdy_^_S_cdc' Q _cc _V _b Y^QR\Ydi d_ QddbQSd ^Ug Secd_] Ubc' QeTYU^SU' QTfUbdYcUbc _b RecY^Ucc `Qbd^Ubc _b _cc _V bUfU^eUc Q^T dXUb WY^Q^SYQ\ _ccUc) ?V Q^i ceSX VQY\ebU' S_] `b_] YcU' RbUQXSX' Y^dUbbe`dy_^_b cY] \Qb UfU^d bUce\dc Y^ Y] `b_`Ub QSSUcc d_ _b TYcS_cebU _V Y^V_b] Qdy_^_] QY^dQY^UT Y^ dXU 9_] `Q^irc Y^V_b] Qdy_^_ ciccU] c Q^T ^Udg_b[c _b dX_cU _V Ydc fU^T_bc' Y^S\eTY^W WY^Q^SYQ\ `Ubc_^Q\ Q^T SbUTYd SQbT TQdQ' Qc gU\ Qc S_^WYTU^dYQ\ Q^T `b_`bYUdQbi Y^V_b] Qdy_^_ bU\Qdy^AW d_ `Ubc_^U\` Secd_] Ubc' fU^T_bc Q^T dXU 9_] `Q^irc RecY^Ucc' Y^S\eTY^W Ydc Y^dU\USdeQ\ `b_`UbdI' dXU 9_] `Q^i S_e\T Q\c_ RU ceRZUSd d_ \YQR\Ydi e^TUb bU\UfQ^d S_^dbQSdeQ\ _R\YwQdy_^c Q^T \Qgc Q^T bUWe\Qdy_^c `b_dUSdy^AW `Ubc_^Q\ TQdQ Q^T `bYfQSi' Qc gU\ Qc `bYfQdU Y^TYfYTeQ\ _b S\Qcc QSdy_^_ \QgceYdc) JXU 9_] `Q^i] Qi Q\c_ RU bUaeVbUT d_ ^_dy^i SUbQY^ W_fUb^] U^dQ\ QWU^SYUc Q^T*_b bUWe\Qd_bc Y^S\eTY^W dXU Q` `b_`bYQdU ; K ce`UbYc_bi QedX_bYdi% QR_ed Q^i QSdeQ\ _b `UbSUYFUT TQdQ cUSebYdi RbUQXSX' Qc gU\ Qc dXU Y^TYfYTeQ\c gX_ Qbu QVVUSdUT Ri Q^i ceSX RbUQXSX' gYdXY^ cdbYsd dy] U `UbY_Tc) ?^ QTTYdy_^_] UTYQ _b dXUb bU`_bdc _V `UbSUYFUT cUSebYdi fe\^UbQR\Ydy^Uc Y^ dXU 9_] `Q^irc ciccU] c _b dX_cU _V dXybT `QbdYUc e`_^ gXYSX Ydc RecY^Ucc bU\YUc' UfU^ W ^_dXY^W XQc QSdeQ\i RUU^ QddU] `dUT _b _SSebbUT' S_e\T Q\c_ QTfUbcU\i Y] `QSd dXU 9_] `Q^irc RbQ^T Q^T bU`edQdy_^_ Q^T] QdUbyQ\i QVVUSd Ydc RecY^Ucc' bUce\dc _V _`UbQdy_^c Q^T WY^Q^SYQ\ S_^TYdy_^)

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\$Q% ;hXYR\dc)

-), [7 \] U^TUT Q^T HUcdQdUT <EN IFEHJI JbQTU C Qb\[BYSU^cU 7WbUU \] U^d' TQdUT Qc V ESd RUB --' -+-, 'RUdgUU^ < h CUTYQ BB9 Q^T < h I` bdc 7ecdbQ\YQ Fdi BY \] YdUT\)&](#)
-)- [7 \] U^TUT Q^T HUcdQdUT <EN JbQTU C Qb\[BYSU^cU 7WbUU \] U^d' TQdUT Qc V ESd RUB --' -+-, 'RUdgUU^ < h CUTYQ BB9 Q^T < h I` bdc 7ecdbQ\YQ Fdi BY \] YdUT\)&](#)
-). [7 \] U^TUT Q^T HUcdQdUT < hdU\ JbQTU C Qb\[BYSU^cU 7WbUU \] U^d' TQdUT Qc V ESd RUB --' -+-, 'RUdgUU^ < h CUTYQ BB9 Q^T < hdU\ CQ^QWU \] U^d Fdi BdT\)&](#)
-)/ [7 \] U^TUT Q^T HUcdQdUT <EN JbQTU C Qb\[BYSU^cU 7WbUU \] U^d' TQdUT Qc V ESd RUB --' -+-, 'RUdgUU^ < h CUTYQ BB9 Q^T < hdU\ CQ^QWU \] U^d Fdi BY \] YdUT\)&](#)
- ,+), [7 \] U^T \] U^d D \), ' TQdUT Qc V D fu \] RUB , '1' -+-, 'd dXU 9bUTYd 7WbUU \] U^d' TQdUT Qc V : USU \] RUB , -' -+, 4' Q \] ^W DUgc 9 b` bQdY ^ Qc R bb gUb' dXU cUfUbQ\ RQ^ \[c Q^T dXUb WY^Q^SYQ\ Y^cdYdedY ^c b U^dYdYUc Vb _ \] dY \] U d dY \] U ` QbdYUc d dXU 9bUTYd 7WbUU \] U^d' @FC bWQ^ 9XQcU 8Q^ \[' D\) 7\) Qc QT \] Y^YcDbQdYfU QWU^d' Q^T dXU dXUb ` QbdYUc dXUbUd _\)&](#)
- .,), [9XYUV ;hUSedYfU EVVYSUB 9UbdYVYSQdY ^ bUaeYbUT Ri He\Uc ., Q\(, / Q^T , OT\(, / e^TUb dXU IUSebYdYUc ;hSXQ^WU 7Sd V .4. / ' Qc Q \] U^TUT\)&](#)
- .,)- [9XYUV <Y^Q^SYQ\ EVVYSUB 9UbdYVYSQdY ^ bUaeYbUT Ri He\Uc ., Q\(, / Q^T , OT\(, / e^TUb dXU IUSebYdYUc ;hSXQ^WU 7Sd V .4. / ' Qc Q \] U^TUT\)&](#)
- .-), [9UbdYVYSQdY ^ V 9XYUV ;hUSedYfU EVVYSUB Q^T 9XYUV <Y^Q^SYQ\ EVVYSUB `ebceQ^d d .3 K\)I\)9\) IUSdY ^ ., 0+ ' Qc QT ` dUT `ebceQ^d d IUSdY ^ 4+1 V dXU IQbRQ^Uc Eh\Ui 7Sd V -+-\)&&](#)
- ,+, [JXU V__gY^W WY^Q^SYQ\ Y^V_b \] QdY ^ Vb_ \] dXU 9_ \] `Q^irc GeQbdUb\i HU` _bd _^ <_b \] ,+\(G V_b dXU aeQbdUb U^TUT : USU \] RUB ., ' -+-, V_b \] QddUT Y^ ?^Y^U N8HB5 \\$Y% 9_^c_\YTQdUT IdQdU \] U^dc _V E`UbQdY_^c V_b dXU dXbUU Q^T cYh \] _^dXc U^TUT : USU \] RUB ., ' -+-, Q^T -+-+ \\$e^QeTYdUT%6 \\$Y% 9_^c_\YTQdUT IdQdU \] U^dc _V 9_ \] `bUXU^cYfU ?^S_ \] U V_b dXU dXbUU Q^T cYh \] _^dXc U^TUT : USU \] RUB ., ' -+-, Q^T -+-+ \\$e^QeTYdUT%6 \\$Y% 9_^c_\YTQdUT IdQdU \] U^dc _V 9QcX <_g c V_b dXU cYh \] _^dXc U^TUT : USU \] RUB ., ' -+-, Q^T -+-+ \\$e^QeTYdUT%6 Q^T \\$f% D_dUc d_dXU K^QeTYdUT 9_^c_\YTQdUT <Y^Q^SYQ\ IdQdU \] U^dc\)&](#)
- ,+/, [JXU S_fUb `QWU Vb_ \] DUgc 9_b` _bQdY_^rc GeQbdUb\i HU` _bd _^ <_b \] ,+\(G V_b dXU aeQbdUb U^TUT : USU \] RUB ., ' -+-, ' V_b \] QddUT Y^ ?^Y^U N8HB \\$Y^S\etTUT Qc ;hXYR\Yd ,+, %\)&](#)
- & <Y\UT XUBUgYdX)
- && <eb^YcXUT XUBUgYdX
- k 9UbdQY^ ` _bdY_^c _V dXYc UhXYR\Yd XQfU RUU^ _] YddUT `ebceQ^d d_?dU] 1+, \$R\$, +% _V HUWe\QdY_^ I(A)

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FebceQ^d d_ dXU bUaeYbU] U^dc _v dXU IUSebYdYUc ;hSXQ^WU 7Sd _v ,4. /' dXU bUWYcdbQ^d XQc Te\i SQecUT dXyc bU^ _bd d_ RU
cYW^UT _^ Ydc RUXQ\Y Ri dXU e^TUbeyW^UT dXUbUe^d_ Te\i QedX_byjUT)

D;MI 9EHFEH7J?ED
\$HUWYcdbQ^d%

8 i5 *c* IecQ^ FQ^eSSY_
IecQ^ FQ^eSSY_
9XYUV <Y^Q^SYQ\ EWWYSUb

: QdU5 <URbeQb b Q d